No. C 69376	Due no later than Apr 30, 2001 Annual Report Form	2. Registered Agent and Office NO PO BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720	1. Mailing Address - Correct in this box, if applicable RUST CONSTRUCTORS INC. Attn: Terry White	CORPORATION SERVICE COMPAN 1401 SHORELINE DR STE 2
BOISE, ID 83720-0080	-720 PARK BLVĎ	BOISE, ID 83702
NO FILING FEE IF RECEIVED BY DUE DATE	100 Corporate Parkway BOISE, ID 83712 0804 Birmingham, AL 35242	3. <u>New</u> Registered Agent Signature
 Corporations: Enter Nan Office held Name 	mes and Business Addresses of President, Secr	retary and Directors. City State Zip
Please see attached	list of officers and directors.	
Please see attached	list of officers and directors.	
Please see attached	6.	
		Date02/21/2001 Title: Asst. Secretary

Directors, Officers Report

Rust Constructors Inc.

February 21, 2001

DIRECTORS

Reed Noel Brimhall

Director

Effective: November 02, 2000

Primary Address:

720 Park Boulevard P.O. Box 73 Boise, ID 83729

R Montgomery Glover

Director

Effective: November 02, 2000

Primary Address:

Rust Constructors, Inc. 100 Corporate Parkway Birmingham, AL 35242

Richard Dennis Parry

Director

Effective: November 02, 2000

Primary Address:

720 Park Boulevard P. O. Box 73 Boise, ID 83729

EXECUTIVE OFFICERS

OFFICERS

R Montgomery Glover

President and Chief Executive Officer

Effective: July 08, 2000

Primary Address:

Rust Constructors, Inc. 100 Corporate Parkway Birmingham, AL 35242

Frank Shane Finlayson

Vice President and Treasurer

Effective: July 07, 2000

Primary Address:

lress: 720 Park Boulevard

P. O. Box 73 Boise, ID 83729

John F. Wall, III

Vice President, Secretary and General Counsel

Effective: July 08, 2000

Primary Address:

100 Corporate Parkway Birmingham, AL 35244

Kenneth Lamon Harbor

Vice President - Finance, Controller and Assistant Treasurer

Effective: July 08, 2000

Primary Address:

100 Corporate Parkway Birmingham, AL 35242

James Frederick Hilgers

Effective: July 08, 2000

Vice President - Construction Support Services

Primary Address:

100 Corporate Parkway Birmingham, AL 35244

Leonard Raymond Layne

Vice President

Rust Constructors Inc.

Effective: July 08, 2000

Primary Address:

100 Corporate Parkway Birmingham, AL 35242-2928

N Tucker Mattox

Vice President - Government Contracts

Effective: July 08, 2000

Primary Address:

100 Corporate Parkway Birmingham, AL 35242

Jerry Lee Purcell

Vice President - Business Development

Effective: July 08, 2000

Primary Address:

None given

Terry Kay Eller

Assistant Secretary

Effective: July 07, 2000

Primary Address:

720 Park Boulevard

P.O. Box 73 Boise, ID 83729

Richard Dennis Parry

Assistant Secretary

Effective: July 08, 2000

Primary Address:

720 Park Boulevard

P. O. Box 73 Boise, ID 83729

Craig Gerald Taylor

Assistant Secretary

Effective: July 08, 2000

Primary Address:

720 Park Boulevard P. O. Box 73

Boise, ID 83729

Lisa Hamric Ross

Assistant Treasurer

Effective: July 07, 2000

Primary Address:

720 Park Boulevard P. O. Box 73

Boise, ID 83729