

State of Idaho

Department of State.

CERTIFICATE OF AMENDMENT OF

JENSEN & UNRAU, ARCHITECTS, P.A.

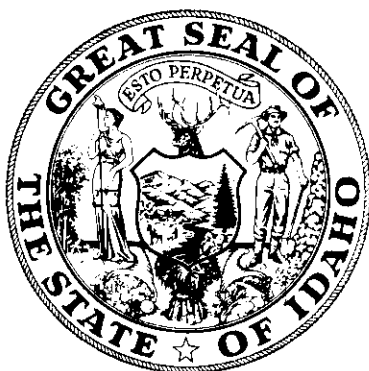
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby, certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

JENSEN, HAYES & UNRAU, ARCHITECTS, P.A.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated December 26, 19 89.



Pete T. Cenarrusa
SECRETARY OF STATE

[Signature]
Corporation Clerk

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ARTICLES OF AMENDMENT
JENSEN & UNRAU, ARCHITECTS, P.A.

Pursuant to Idaho Code S30-1-61, and the authority of resolution of shareholders and directors of the corporation dated the 18th day of December 1989, the undersigned officers of the corporation render these Articles of Amendment and represent a follows:

(a) Name of the Corporation: Jensen & Unrau, Architects, P.A.

(b) Amendment adopted: That Article I of the Articles of Incorporation of Jensen & Unrau, Architects, P.A., be amended to read:

NAME: The name of the corporation is Jensen, Hayes, & Unrau, Architects, P.A.

(c) Date of adoption of amendment by shareholders - December 18, 1989.

(d) Share outstanding - 500 shares are outstanding and entitles to vote on the amendment, individually and not as a class.


(e) Share Voting - 500 shares voted for the amendment; none against.

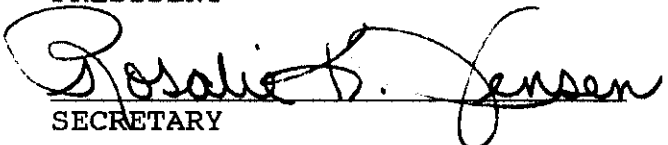
(f) Exchange of Shares - Such appropriate exchange of certificates evidencing ownership in the corporation shall be made so as to preserve the existing shareholder interests in the corporation and so as to

provide shareholders with certificates properly designated in the new name of the corporation.

- (g) Effect on stated capital - Such amendment does not effect a change in the stated capital of the corporation.

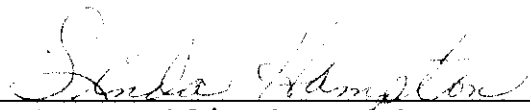
DATED this 20th day of December, 1989.


PRESIDENT


SECRETARY

STATE OF IDAHO)
) SS
COUNTY OF BANNOCK)

I, Linda Hampton, a notary public, do hereby certify that on this 21st day of December, 1989, personally appeared before me Paul W. Jensen and Rosalie K. Jensen, who, being by me first duly sworn, declared that they are the President and the Secretary of Jensen & Unrau, Architects, P.A., that they signed the foregoing document as President and Secretary of the corporation, and that the statements therein contained are true.


Notary Public for Idaho
Residing at Pocatello, Idaho
My Commission Expires 6/22/94

(Notary Seal)

CONSENT MINUTES OF JOINT SPECIAL MEETING OF
SHAREHOLDERS AND DIRECTORS
JENSEN & UNRAU, ARCHITECTS, P.A.

Pursuant to the provisions of Idaho Code S30-1-144 and 30-1-145 and Article II, Section 11 and Article III, Section 8 of the By-Laws of Jensen & Unrau, Architects, P.A., the undersigned, being all of the shareholders and directors of Jensen & Unrau, Architects, P.A. (which corporate name is currently being changed to Jensen, Hayes, & Unrau, Architects, P.A.) hereby render minutes of a joint special meeting of the Board of Directors and Shareholders of the corporation and consent to the action taken thereby as follows:

WHEREAS, on Randy Hayes has received certification by National Council of Architectural Registration Board and has received Idaho State License No. 1627; and

WHEREAS, said corporation wishes to admit Mr. Hayes as a stockholder and said change in the ownership of the corporate stock necessitates some modification in the corporate name and in the structure of the corporation.

NOW THEREFORE, BE IT RESOLVED, that Article III, Section 2 of the By-Laws of Jensen & Unrau, Architects, P.A. is hereby amended to read as follows:

Section 2. Number, Tenure and Qualifications. The number of directors shall be three (3) all of whom must be shareholders of the Corporation. The directors shall hold office until their successors shall have been elected and qualified. Directors need not be residents of the State of Idaho. The directors must be duly licensed or legally authorized to practice architecture in the State of Idaho.

BE IT FURTHER RESOLVED, that the current officers and directors of the corporation, service until the next annual meeting of Shareholders and Directors are:

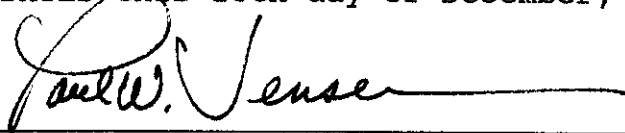
Directors:	Paul W. Jensen Robert R. Unrau Randy K. Hayes
President:	Paul W. Jensen
Vice-President:	Robert R. Unrau
Secretary-Treasurer:	Rosalie K. Jensen

BE IT FURTHER RESOLVED that Article I of the Article of Incorporation be amended to read as follows:

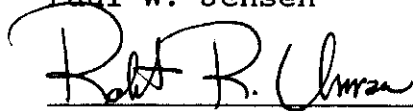
NAME: "The name of the corporation is
Jensen, Hayes, & Unrau, Architects, P.A.

The President and Secretary of the corporation are hereby directed to execute Article of Amendment, consistent with this resolution and to file said Articles of Amendment with the Secretary of State's office pursuant to the provisions of Idaho Code S30-1-62.

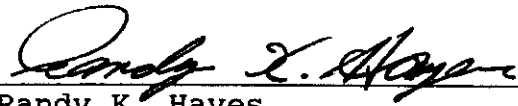
DATED this 18th day of December, 1989.



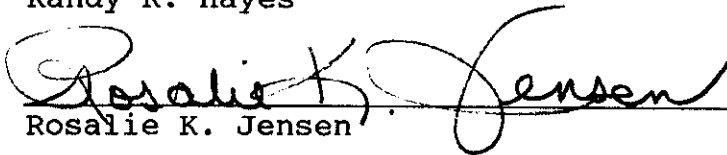
Paul W. Jensen



Robert R. Unrau



Randy K. Hayes



Rosalie K. Jensen