

State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY
OF
HR LOGIC OF ORLANDO, INC.**

File Number C 133652

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: April 28, 2000



Pete T. Cenarrusa
SECRETARY OF STATE

By *Kelli Krach*

APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

To the Secretary of State of Idaho

The undersigned Corporation applies for a Certificate of Authority and states as follows:

FILED/EFFECTIVE
APR 28 12 28 PM '00

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the corporation is HR Logic of Orlando, Inc.
2. The name which it shall use in Idaho is HR LOGIC OF ORLANDO, INC
3. It is incorporated under the laws of Florida
4. Its date of incorporation is 6/2/92
5. The address of its principal office is 402 43rd Street West, Bradenton, Florida 34209
6. The address to which correspondence should be addressed, if different than item 5, is 2621 Van Buren Avenue Norristown, Pennsylvania 19403
7. The street address of its registered office in Idaho is 300 North 6th Street, Boise, Idaho 83701
_____, and its registered agent in Idaho at that address is C T Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
See attached list of directors and officers		

Dated: _____

HR Logic of Orlando, Inc.

(Corporation name)

By 

Edwin A. Neumann

Its SR Vice President / TREAS.
(specify capacity of signer)

Customer Acct #:

IDAHO SECRETARY OF STATE

(If using pre-paid account)

DATE OF RECEIPT: 04/28/2000 09:00
CK: 134052952 CT: 15018 BH: 313352

1 @ 100.00 = 100.00 AUTH PRO # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C 133652

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04/12/2000

List of Active Officers and Directors

HR Logic of Orlando, Inc.

Director

Craig P. Coy
Christina D. Harris, Esq.
Aven A. Kerr
Edwin A. Neumann

Title

Director
Director
Director
Director

Officer

Craig P. Coy
Christina D. Harris, Esq.
Edwin A. Neumann
Aven A. Kerr
Christina D. Harris, Esq.
Edwin A. Neumann

Title

President and CEO
Sr. Vice President Regulatory Affairs and Compliance, General Counsel
Sr. Vice President - Finance; Treasurer
Executive Vice President
Secretary
Chief Financial Officer

ADDRESS :

2621 Van Buren Avenue
Norristown, PA 19403

State of Florida



Department of State

I certify from the records of this office that HR LOGIC OF ORLANDO, INC., is a corporation organized under the laws of the State of Florida, filed on June 2, 1992.

The document number of this corporation is V40457.

I further certify that said corporation has paid all fees due this office through December 31, 1999, that its most recent annual report was filed on March 2, 1999, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capitol, this the
Twenty-second day of February, 2000



CR2EO22 (1-99)

Katherine Harris

Katherine Harris
Secretary of State