

**FILED/EFFECTIVE**

ARTICLES OF INCORPORATION

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OF

SECRETARY OF STATE  
STATE OF IDAHO

ACTION INTEGRATED MANAGEMENT, INC.

The undersigned in order to form a corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following Articles of Incorporation.

1. Name. The name of the corporation is Action Integrated Management, Inc.
2. Corporate purpose. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
3. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 100,000, all of which shall be common voting stock.
4. Voting. Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to cumulate their votes for directors.
5. Registered office and agent. The registered office of the corporation is 802 N. Hill Road, Rexburg, Idaho 83440 and its registered agent at that address is Scott F. Wood.
6. Board of Directors. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be one (1), and the name and address of the person to serve as the director until the first annual meeting of shareholders or until his successor(s) are elected and qualified are:

<u>Name</u>	<u>Address</u>
Scott F. Wood	802 N. Hill Road Rexburg, ID 83440

7. Indemnification. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended, but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment.

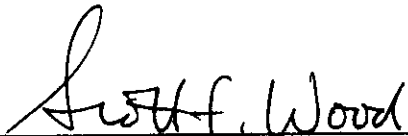
IDAHO SECRETARY OF STATE  
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7. Incorporator. The name of the incorporator is Scott F. Wood and the incorporator's address is 802 N. Hill Road, Rexburg, Idaho 83440.

In witness whereof, I have subscribed these Articles of Incorporation this 10th day of August, 2001.

INCORPORATOR

  
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Scott F. Wood