



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

IDAHO MIGRANT COUNCIL, INC.

was filed in the office of the Secretary of State on the **nineteenth** day
of **November** A. D. One Thousand Nine Hundred **seventy-one** and
~~is~~ **to be** recorded on ~~film~~ **microfilm** of Record of Domestic Corporations, of the State
of Idaho, and that the said articles contain the statement of facts required by Section 30-103 and
Sections 30-1001 to 30-1005, inclusive, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and
successors are hereby constituted a corporation, by the name hereinbefore stated, for
Perpetual Existence from the date hereof, with its registered office in this State located at
Boise, Idaho in the County of **Ada**
and as such are subject to the rights, privileges and limitations granted to Non-Profit Coopera-
tive Associations as provided in Chapter 10, Title 30, Idaho Code.

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this **19th** day of **November**
A.D., **1971** .

Secretary of State.

ARTICLES OF INCORPORATION
OF
IDAHO MIGRANT COUNCIL, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, have associated ourselves together for the purpose of forming a non-profit corporation pursuant to Chapter 10, Title 30, Idaho Code, for the purposes expressed herein, and do hereby adopt the following Articles of Incorporation:

ARTICLE I

1. NAME

The name of this corporation shall be IDAHO MIGRANT COUNCIL, INC.

2. OFFICE

That the principal place of business and registered address of this corporation shall be 415 South Eighth Street, Boise, Idaho, 83702.

3. EXISTENCE

That the duration of the corporate existence of this association shall be perpetual.

ARTICLE II

PURPOSE

This Corporation is formed for the following charitable purposes:
to solicit and collect grants for money, property and services from the United States government and its agencies, and state government and its agencies and subdivisions; to solicit and collect grants of money, property and services from private persons, associations and corporations to be used to prepare programs for the betterment of the migrant and seasonal farm workers; to formulate programs and activities for the educational, economic, and cultural betterment of migrant and seasonal farm workers within and without Idaho and Eastern Oregon; to employ such personnel as may be necessary to carry out these purposes; to acquire the necessary real and personal property to operate

such a business; to provide these economic, educational, and cultural services to migrant and seasonal farm workers in Idaho and Eastern Oregon, with the primary purpose in mind of up-grading the cultural, educational and economic status of the migrant and seasonal farm worker; and to engage in any other such non-profit activities as may be necessary or appropriate for the promotion of the educational, economic, and cultural welfare of migrant and seasonal farm workers, as long as such activities are consistent with exempt status under Section 501 (c) (3) of the Internal Revenue Code.

ARTICLE III

STOCK

This corporation shall have no capital stock, but shall issue certificates of membership. The certificates shall be non-assignable, and the voting rights of all members shall be equal, and no member may have or acquire a greater interest therein than any other member.

ARTICLE IV

MEMBERS

The members of the corporation shall be limited to its Board of Directors as set forth in Article below, and there shall be no discrimination based on race, color, creed or national origin. The members of this corporation shall each have one vote.

ARTICLE V

BOARD OF DIRECTORS

The control and management of the affairs of this corporation shall be vested in a Board of Directors who are also the only members of this corporation and shall consist of no less than five and no more than forty members. The names and addresses of those who constitute the charter membership and initial Board of Directors are as follows:

<u>Name</u>	<u>Address</u>	<u>City</u>
Cecilio Salazar	327 N. Burton	Burley, Idaho
Dionicio Peña	1801 21st St.	Heyburn, Idaho
Jose DeLeon	Box 729	Nyssa, Oregon
Maria Cedillos	Washington Hotel #211	Weiser, Idaho
Juan Almanza	1658 Oakley Avenue	Burley, Idaho
Jacinto Ruiz	668 N.W. 4th	Ontario, Oregon
Guadalupe Chavez	Box 25	Parma, Idaho
Pablo Martinez	1015 N. 6th East	Mt. Home, Idaho
Domingo Jimenez	Box 128	Twin Falls, Idaho
Frank Castillo	P. O. Box 128	Twin Falls, Idaho
Ramiro Leal	Star Route, Box 229	Grand View, Idaho
Rafael Rodriguez	743 Burton	Burley, Idaho
Robert Gonzales	467 McKinley	Pocatello, Idaho
Celia Longoria	716 W. Cedar	Pocatello, Idaho
Judy Bosquez	255 Fairbanks	Pocatello, Idaho
Mary Gonzales	P. O. Box 14	Teton City, Idaho
<u>Region I Alternate</u>		
Florencio Rodriguez	Rt. #1, Box 119	Vale, Oregon
<u>Region II Alternate</u>		
Abel Moreno	Box 573	Mt. Home, Idaho
<u>Region III Alternate</u>		
Jose Rodriguez	627 Baily Drive	Heyburn, Idaho
<u>Region IV Alternate</u>		
Sister Janice Otis	583 W. Sexton	Blackfoot, Idaho

Hereafter, the Board of Directors shall be elected at a regular annual meeting of the Directors, which shall be held at the registered office of the corporation, or at such other place within the State of Idaho as shall be determined by the Board of Directors, on the first Monday of the month of August of each year, commencing with the year of 1972. Selection and tenure

of office for Directors shall be as stated in the Bylaws. The initial Board of Directors shall have the power to conduct the affairs of this corporation until the first annual meeting.

The Board of Directors shall also have the power to remove any member missing three consecutive regularly scheduled meetings without prior excuse.

The Board of Directors shall have the right to fill any vacancy on the Board, and shall, by affirmative vote of two-thirds (2/3) of the members of the Board present at any regular or special meeting called for that purpose, have full power to adopt, alter, and amend the Bylaws of this corporation. The Board of Directors shall also have the power to make proper rules and regulations for the transaction of the affairs of the corporation and to elect all officers hereafter designated.

ARTICLE VI

OFFICERS

The Board of Directors shall elect a President, one or more Vice-Presidents, a Secretary, and a Treasurer. Any two (2) officers of Vice-President, Secretary and Treasurer may be combined in one (1) person. The time and method of electing said officers and the length of the term of their office may be fixed in the Bylaws or by Board resolution. The President and Vice-President(s) elected shall be members of the Board of Directors. In addition, the Board of Directors may appoint one or more Assistant Vice-Presidents, Assistant Secretaries, and Assistant Treasurers, who need not be members of the Board of Directors. The Board of Directors may engage the service of such other employees, including but not limited to an executive secretary and/or managing director, as may from time to time be deemed necessary or advisable for the objects and purposes of this corporation.

The initial officers are shown below with their street addresses:

President:	Cecilio Salazar	327 N. Burton, Burley, Idaho
1st Vice-Pres.	Dionicio Peña	1801 21st St., Heyburn, Idaho
2nd Vice-Pres.	Jose DeLeon	Box 729, Nyssa, Oregon
Secretary	Maria Cedillos	Washington Hotel, #211, Weiser, Idaho
Treasurer	Juan Almanza	1658 Oakley Avenue, Burley, Idaho

ARTICLE VII

The private property of the shareholders of the corporation shall be forever exempt from the corporate debts.

ARTICLE VIII

DISSOLUTION

Upon the dissolution of this corporation for any cause, all the property, both real and personal, then owned or controlled by this corporation shall become the absolute property of a non-profit association, government agency, or foundation, chosen by a majority of the Board of Directors, that is engaged in charitable activities within the meaning of section 501 (c) (3) of the Internal Revenue Code. If the organization is a private organization, it must qualify for an exemption from federal income tax under section 501 (c) (3) of the Internal Revenue Code. There shall be no distribution to any member of the corporation.

IN TESTIMONY WHEREOF the following persons acknowledge that they are citizens of the United States of America, over the age of 21 years, and have joined together to incorporate this corporation under Chapter 10, Title 30, Idaho Code.

DATED this 18th day of November, 1971.

<u>Name</u>	<u>Address</u>
<u>Cecilio Salazar</u>	<u>327 N. Burton</u>

<u>Jose P De Leon</u>	<u>Route 1 Box 729 Nyssa, Ore</u>
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<u>Maria Cedillo</u>	<u>Washington Hotel, 42"</u>
<u>Paul R. Martinez</u>	<u>Merida, Id. pr 83672</u>
<u>Juan Almanza Jr.</u>	<u>1015 N 6 East Mountain Home, Idaho</u>
	<u>1658 Oakley Ave. Burley, Id. 83647</u>

STATE OF IDAHO)
 (ss.
 County of)

Before me, a Notary Public, within and for said County and State,
 on this 18th day of November, 1971, personally appeared,
Cecilia Salazar, Jose De Leon
Maria Cedillo, Paul R. Martinez
 and Juan Almanza Jr., known to me to be persons whose
 names are subscribed to the within instrument, and acknowledged to me that
 they executed the same.

WITNESS MY HAND AND OFFICIAL SEAL the day and year above
 set forth.

H. E. Edwards
 Notary Public for Idaho
 Residing at: Boise Idaho
Expires 17 July 1972