

State of Idaho

Department of State

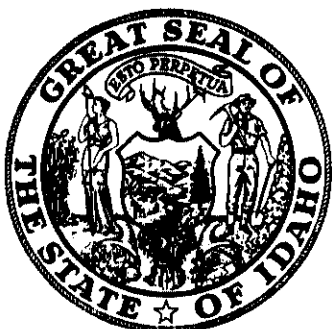
CERTIFICATE OF INCORPORATION OF

SLAGEL MASONRY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 12, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Louisa Herold*

ARTICLES OF INCORPORATION

OF

SLAGEL MASONRY, INC.

APR 11 1 37 PM '94

SECRETARY OF STATE

The undersigned, DAVID W. SLAGEL, does hereby form a Corporation in accordance with Title 30 of the Idaho Code and do hereby adopt the following Articles of Incorporation.

ARTICLE I

The name of the Corporation is SLAGEL MASONRY, INC.

ARTICLE II

The Corporation is to have perpetual existence.

ARTICLE III

The Corporation is organized for the purpose of engaging in the masonry business and all other lawful business for which Corporations may be incorporated under Idaho Law.

ARTICLE IV

The location and post office address of the initial registered office of the Corporation and the name of the registered agent at that address is:

David W. Slagel
P.O. Box 454 1223 E Kuna Rd.
Kuna, Idaho 83634

ARTICLE V

The Corporation shall have the authority to issue TEN THOUSAND (10,000) shares of one class of common stock. Each share shall have no par value.

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ARTICLE VI

The one class of common stock authorized by these Articles are intended to be Section 1244 stock and to qualify as such and comply with Section 1244 of the Internal Revenue Code of the United States.

ARTICLE VII

The transferability of the shares of stock of this Corporation may be restricted as set out in the Bylaws of this Corporation regarding the sale of stock and the death of a Stockholder. Said Bylaws will be kept at the registered office of the Corporation David W. Slagel, P.O. Box 454, Kuna, Idaho 83634.

ARTICLE VIII

The names and post office address of the incorporators is as follows:

David W. Slagel
P.O. Box 454
Kuna, Idaho 83634

ARTICLE IX

The name and post office address of the initial Directors of the Corporation appointed by the incorporators to serve until the first annual meeting of the shareholders or until their successors are appointed and shall qualify, are as follows:

David W. Slagel
P.O. Box 454
Kuna, Idaho 83634

ARTICLE X

The private property of the Stockholders of the Corporation shall not be subject to the payment of corporate debts to any

extent whatsoever, and the shares of the Corporation shall not be subject to assessment for the purpose of paying expenses, conducting business, or paying debts of the Corporation.

ARTICLE XI

The number of Directors of the Corporation shall be as specified in the Bylaws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the Bylaws, provided that the number of Directors of the Corporation shall not be fewer than the number required by law. In case of any increase in the number of Directors, the additional Directors may be elected by the Directors then in office, and the Directors so elected shall hold office until the next annual meeting of the shareholders and until their successors are elected and qualified.

ARTICLE XII

The Stockholders of the Corporation shall have preemptive and preferential rights of subscription to any shares of stock with the Corporation whether now or hereafter authorized, or to any obligations or the Corporation convertible into stock.

ARTICLE XIII

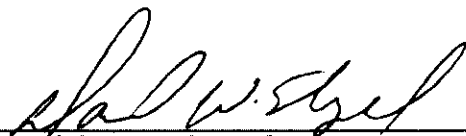
No contract or other transaction between the Corporation and any other Corporation and no act of the Corporation shall in any way be affected or invalidated by the fact that any of the Directors of the Corporation are pecuniarily or otherwise interested in, or are Directors or officers of, such other Corporation; any Director, individually, or any firm of which any Director may be a member, may be a party to, or any be pecuniarily

or otherwise interested in, any contract or transaction of the Corporation, provided that the fact that he or such firm is so interested shall be disclosed or shall have been known to the Board of Directors or a majority thereof, and any Director of the Corporation who is also a Director or officer of such other Corporation, or who is to be interested may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the Corporation which shall authorize any such contract or transaction with like force and effect as if he were not such Director or officer of such other Corporation or not so interested.

ARTICLE XIV

The Corporation shall be governed as to its internal affairs by the Bylaws of the Corporation kept at the registered office of the Corporation or the offices of its Attorney.

IN WITNESS WHEREOF, I have hereunto set my hand this 11th
day of April, 1994.



David W. Slagel

STATE OF IDAHO)
) ss.
County of Ada)

On this 11th day of April, 1998, before me,
the undersigned Notary Public for said State, personally appeared
David W. Slagel, known to me to be the person whose name is
subscribed to the within instrument and acknowledged to me that he
executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written



Notary Public for Idaho

Residing at Boise, Idaho

My Commission Expires: 5/21/96