ARTICLES OF INCORPORATION OF CUTLER EXCAVATION, INC.



1. The name of this Corporation is Cutler Excavation, Inc.

- 2. The period of duration for this Corporation shall be perpetual.
- 3. The purpose for which this Corporation is organized is the transaction of any or all lawful business for which Corporations may be incorporated under the Idaho Corporation Code.
- 4. This Corporation is a Professional Corporation within the meaning of the Idaho Corporation Code.
- 5. The principle office of the Corporation in the State of Idaho is 400 Glendale Road, Bellevue, ID 83313
- 6. The name and address of the initial registered agent is:

Barbara McMurdo 400 Glendale Road Bellevue, ID 83313

- 7. This Corporation is authorized to issue only one class of shares, called common stock at \$1 par value. The total number of shares which this Corporation is authorized to issue in one thousand (1,000). In no event shall stock be transferred of sold to any entity which would disqualify the Corporation under the Idaho Corporations Code.
- 8. The number of directors constituting the initial Board of Directors is three (3) whose names and addresses are:

Barbara McMurdo 400 Glendale Road Bellevue, ID 83313 100.00 = 100.00 CDRP # 2

C129297

Delbert McMurdo, Jr. 400 Glendale Road Bellevue, ID 83313

Pat Cutler Box 204 Stanley, ID 83278

- 9. The liability of directors of this Corporation for monetary damages shall be eliminated to the fullest extent permissible under the Idaho Corporation Code. Any amendment, modification or appeal of this Article by the shareholders of this Corporation shall not adversely affect any right or protection of a director of this Corporation with respect to any act of omission occurring prior to the time of such amendment, modification or repeal.
- 10. This Corporation is authorized to provide indemnification of agents for breach of duty to the Corporation and its shareholders through bylaw provisions or through agreements with the agents, or both, in excess of the indemnification otherwise permitted by provisions of the Idaho Corporation Code.

IN WHITNESS WHEREOF, the undersigned incorporator has executed the foregoing Articles of Incorporation on May 28, 1999.

Barbara McMurdo Incorporator	les	
STATE OF IDAHO)	22
County of Blaine)	33.

On this Haday of May, 1999, before me, the undersigned Notary Public in and for said State, personally appeared BARBARA MCMURDO, known to me to be the person whose name is subscribed to the within instrument, acknowledged to me that he executed the same.

IN WHITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in which this certificate first above written.

CHERYL MORRELL

r.

Notary Public for/Idaho

Residing at:

Commission expires: