No. C10316	8	Annual Report Forr Due No Later Than Novemb	n 1999	2. Registered Ager	t and Office NOT	A P.O. BOX	
Return to: SECRETARY OF STA	TE 1. Mailing	Address - Please Correct, If Not		PRENTIC	E-HALL CO	DRP SYST	
700 WEST JEFFERSO PO BOX 83720	1 711 5	INTERNATIONAL HOUSE OF PANCA			1401 SHORELINE DR		
NO FEE REQUIRED		N BRAND BLVD 3RD	FLOOR	BOISE	ID	83702	
* FIRST NOT				3. Organized Unde	r the Laws of:		
. Corporations: Enter	Names and Business Ar	Idresces of Procident C.	91203	DE	<u> </u>	168	
Limited Liability Cor	mpanies: Enter Names a	nd Addresses of  Managers of	rand Directors or   Members (	chieck one)			
Office held	<u>Name</u>	Street or P.O. Address		City	State	Zip	
Signature of New F	Registered Agent	6. By . Malak	Lake & Da	as Alax			
Signature of New F	Registered Agent	Signature By: July	un I. ag	rullete_	11/22/99		
organizate of New P		1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	k T. Agorri		// <b>/22/99</b> sst.Treas.		
Signature of New F		Signature By: July	k T. Agorri	Lla Title A	sst.Treas.		
organizate of New P		Signature By: July	k T. Agorri	Lla Title A			
organizate of New P		Signature By: July	ww J. Qq k T. Agorri	Lla Title A	sst.Treas.		
Organizate Of Mew P		Signature By: July	k T. Agorri	Lla Title A	sst.Treas.		

## INTERNATIONAL HOUE OF PANCAKES, INC. LIST OF OFFICERS & DIRECTORS

ame	Title	Business Address
OFFICERS		
Richard K. Herzer	Chairman of the Board,	525 N. Brand Blvd., 3rd Flo
	President and CEO	Glendale, CA 91203
Dennis M. Leifheit	Exec. Vice President	Same As Above
	Operations & COO	
Mark D. Weisberger	Vice President-Legal,	Same As Above
	Secretary, and Gen Counsel	
Anna G. Ulvan	Vice President -	Same As Above
	Franchise	
Richard C. Celio	Vice President -	Same As Above
	Development	
Vaomi K. Shively	Vice President -	Same As Above
	Human Resources	
Susan H. Hernandez	Vice President -	Same As Above
	Marketing	
Rand M. Ferris	Division Vice President -	12843 Foothill Blvd.#D
	Operations - West	Sylmar, CA 91342
John G. Jerdan	Division Vice President -	6500 McDahough Dr #B-2
	Operations - East	Norchass, GA 30093
Gene A. Scott	Assistant Treasurer-	525 N. Brand Blvd., 3rd Fl
	Controller	Glendale, CA 91203
Elayne Berg-Willion	Assistant Secretary	Same As Above
less E. Sotomayor	Assistant Secretary	Same As Above
Bulaklak T. Agorrilla	Assistant Treasurer -	Same As Above
	Taxes	
DIRECTORS		
Richard K. Herzer	525 N. Brand Blvd. 3rd Fir	
	Glendale, CA 91203	
Dennis M. Leifheit	525 N. Brand Blvd, 3rd Flr	그런 얼마 하고 하고 하는데 그 하는데
	Glendale, CA 91203	
Larry Alan Kay	8 Walsh Drive	그를 즐러워하지 못하는데 끝
그림 원칙회 없는 사람들이.	Mill Valley, CA 94941	등대를 통해 보게 하고의 보다는 함.
Frank Edelstein	Stone Creek Capital, Inc.	
	840 Newport Center Drive, Suite 6	
	Newport Beach, CA 92660	
Michael S. Gordon	Stone Creek Capital, Inc.	
	840 Newport Center Drive, Suite 6	
	Newport Beach, CA 92660	
Neven C. Huisey	1311 Breken Arrow, Box 8815	
	Hershoe Bay, TX 78657	
Caroline W. Nahas	Korn/Ferry International	
	1600 Century Park East, Ste 900	
		and the second section of the contract of the
H. Frederick Christie	Los Angeles, CA 90067 655 Deep Valley Drive #125	의 기술과 가는 보기를 가고

5469 Linea del Cielo

Rancho Santa Fe, CA 92067

Patrick Rose