



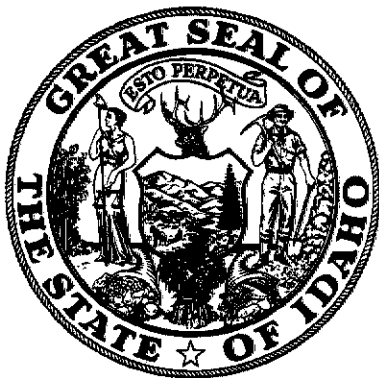
**CERTIFICATE OF INCORPORATION
OF**

CHESTER PLUMBING & HEATING COMPANY

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 10, 1988



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

FEB 10 4 10 PM '88

ARTICLES OF INCORPORATION
OF
CHESTER PLUMBING & HEATING COMPANY

The undersigned, in order to form a corporation pursuant to the Idaho Business Corporation Act, certifies as follows:

ARTICLE I
NAME

The name of the corporation is Chester Plumbing & Heating Company ("Corporation").

ARTICLE II
PURPOSE OF

The purpose for which this Corporation is organized is as follows:

To engage in any lawful activity or business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE III
EXISTENCE

The Corporation shall have perpetual existence.

ARTICLE IV
INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation shall be 325 West Idaho Street, Boise, Idaho 83702, and the name of its initial registered agent at such address is Kathleen P. Allyn.

ARTICLE V
AUTHORIZED SHARES

The shares of stock to be issued by the Corporation shall consist of one class only, and the aggregate number of shares which the Corporation shall be authorized to issue shall be 100,000 shares of stock, each having a par value of \$1.00 per share. All shares of stock shall have the same rights in such Corporation and shall be nonassessable when paid in full.

ARTICLE VI
INCORPORATOR

The name and post office address of the incorporator and organizer, who has named herself as the initial director to serve until the first election of directors of the Corporation, is as follows:

NAME:

ADDRESS:

Kathleen P. Allyn

325 West Idaho Street
Boise, Idaho 83702

ARTICLE VII
LIMITED LIABILITY OF STOCKHOLDERS

The private property of the stockholders of this Corporation shall not be subject to the payment of the corporate debts.

ARTICLE VIII
INDEMNIFICATION OF DIRECTORS

The personal liability of a director to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director is eliminated to the extent permitted by Section 30-1-54 of the Business Corporation Act.

ARTICLE IX
AMENDMENT

The Corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or subsequently prescribed by statute, and all rights conferred upon stockholders are granted subject to this reservation.

Dated: February 10, 1988

Kathleen P. Allyn
Kathleen P. Allyn