

CERTIFICATE OF INCORPORATION
OF

DAVIS & LINK, INC.

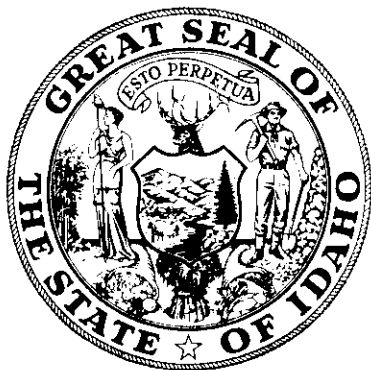
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

DAVIS & LINK, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 28, 1982



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Penny Giverson*

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ARTICLES OF INCORPORATION OF
DAVIS & LINK, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is DAVIS & LINK, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100 shares at no par value.

FIFTH: Provisions denying preemptive rights are none.

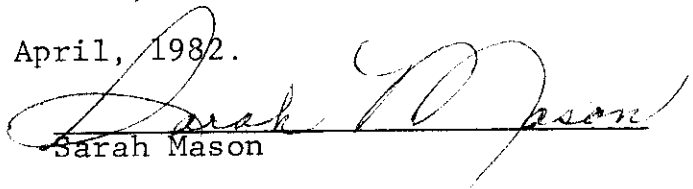
SIXTH: Provisions for the regulation of the internal affairs of the corporation are none.

SEVENTH: The address of the initial registered office of the corporation is 823 Main Avenue, St. Maries, Idaho 83861, and the name of its initial registered agent at such address is Sarah Mason.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are: Sarah Mason, 823 Main Avenue, St. Maries, Idaho 83861 and Brook Mason, 1202 College Avenue, St. Maries, Idaho 83861.

NINTH: The name and address of the incorporator is: Sarah Mason, 823 Main Avenue, St. Maries, Idaho 83861.

DATED this 22nd day of April, 1982.


Sarah Mason