



**CERTIFICATE OF INCORPORATION  
OF**

GLO, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **February 26, 1990**



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION  
OF  
GLO, INC.

RECEIVED  
SEC. OF STATE  
90 FEB 26 AM 10 29

The undersigned incorporators, acting pursuant to the provisions of the Idaho Business Corporation Act, adopt the following Articles of Incorporation for their new corporation.

ARTICLE ONE: The name of the corporation is GLO, INC.

ARTICLE TWO: The period of duration of the corporation is perpetual.

ARTICLE THREE: The purposes of the corporation are:

- (1) To develop, manufacture, market, and sell a new product, and
- (2) To engage in any and all lawful business for which a corporation may be organized under the Idaho Business Corporation Act.

ARTICLE FOUR: The total number of authorized shares that the corporation shall have is Ten Thousand (10,000), which shares shall be without par value.

ARTICLE FIVE: There will be only one class of shares.

ARTICLE SIX: The preemptive rights of the shareholders are not to be denied.

ARTICLE SEVEN: There are no provisions for the regulation of the internal affairs of the corporation.

ARTICLE EIGHT: The name of the corporation's initial registered agent and the address for that agent are:

Ronald James  
3704 Nichalus Drive  
Coeur d'Alene, Idaho 83814

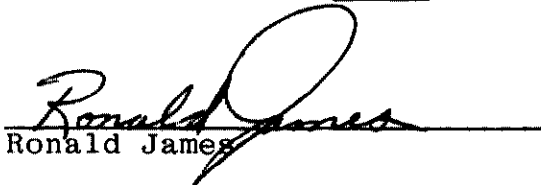
ARTICLE NINE: The number of directors constituting the initial board of directors is two (2); and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualify, are:

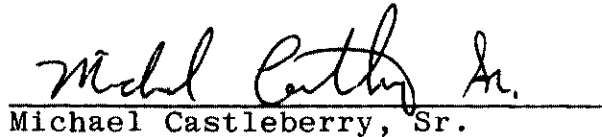
Ronald James	Michael Castleberry, Sr.
3704 Nichalus Dr.	2300 N. Atlas Rd.
Coeur d'Alene, ID 83814	Rathdrum, Idaho 83858

ARTICLE TEN: The names and addresses of the incorporators are:

Ronald James	Michael Castleberry, Sr.
3704 Nichalus Dr.	2300 N. Atlas Rd.
Coeur d'Alene, ID 83814	Rathdrum, Idaho 83858


Dated this 22 day of February, 1990.

  
\_\_\_\_\_  
Ronald James

  
\_\_\_\_\_  
Michael Castleberry, Sr.

STATE OF IDAHO            )  
                              ( ss.  
County of Kootenai        )

On this 22 day of February, 1990, before me, the undersigned notary public, personally appeared Ronald James and Michael Castleberry, Sr., known to me to be the persons whose names are subscribed to the foregoing Articles of Incorporation, and they acknowledged to me that they executed this document.

  
\_\_\_\_\_  
Notary Public for Idaho  
Residing at Coeur d'Alene  
Commission Expires: Life