

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

OF

CNC SOLUTIONS, INC.

9 43 AM '00
SECRETARY OF STATE
IDAHO

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is CNC Solutions, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is 100,000.

FIFTH

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

SIXTH

The location of the initial registered office of the corporation is 2693 Stoney Fork Way, Boise, Idaho 83706, and the name of its initial registered agent is Chet Alvord.

IDAHO SECRETARY OF STATE

10/20/2000 09:00
CK: 4992 CT: 85549 BH: 355842

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SEVENTH

The number of directors constituting the initial Board of Directors is one (1), and the name and address of the person who is to serve until the first annual meeting of the shareholders and until their successors are elected and qualified is:

Chet Alvord

EIGHTH

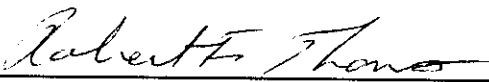
The name and address of the incorporator are as follows:

Robert F. Thomas
P.O. Box 737
1087 West River Street - Suite 100
Boise, ID 83701-0737

NINTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 20th day of October, 2000.



Robert F. Thomas