

FILED

99 MAY 21 AM 9:15
STATE OF IDAHO

ARTICLES OF INCORPORATION OF

T & W, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is T & W, INC..

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of one class of common stock. The par value of said stock shall be \$100.00 per share.

FIFTH: Provisions for the regulation of the internal affairs of the corporation shall be governed by By-Laws adopted by the corporation.

SIXTH: The address of the initial registered office of the corporation is 101 West Main Street, Grangeville, ID 83530, and the name of its initial registered agent at such address is Theresa A. Holcomb.

IDAHO SECRETARY OF STATE

05/21/1999 09:00
CK: 9466 CT: 70789 RH: 218857

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1 SEVENTH: The number of directors constituting the initial
2 board of directors of the corporation is two, and the names and
3 addresses of the persons who are to serve as directors until the
4 first annual meeting of shareholders or until their successors are
5 elected and shall qualify are:
6

7 Theresa A. Holcomb
8 101 West Main Street
9 Grangeville, ID 83530

10 Warren D. Holcomb
11 101 West Main Street
12 Grangeville, ID 83530

13 EIGHTH: The name and address of each incorporator is:

14 Theresa A. Holcomb
15 101 West Main Street
16 Grangeville, ID 83530

17 Warren D. Holcomb
18 101 West Main Street
19 Grangeville, ID 83530

20 IN WITNESS WHEREOF, for the purpose of forming this
21 corporation under the laws of the State of Idaho as aforementioned,
22 the undersigned, constituting the incorporators of this
23 corporation, have executed these Articles of Incorporation this
24 18th day of May, 1999.
25

26 Theresa A. Holcomb
27 THERESA A. HOLCOMB

28 Warren D. Holcomb
 WARREN D. HOLCOMB