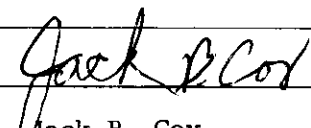


No. C 108365 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	Due no later than Nov 30, 2000 Annual Report Form 1. Mailing Address - Correct in this box, if applicable FEDERATED SYSTEMS GROUP, INC. 7 WEST 7TH ST CINCINNATI, OH 45202	2. Registered Agent and Office NO PO BOX CT CORPORATION SYSTEM 300 N 6TH ST BOISE, ID 83701 3. <u>New</u> Registered Agent Signature
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4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President	Larry Lewark	6801 Governor's Lake Pkwy	Norcross	GA	30071
Treasurer	Faye Glancz	6801 Governor's Lake Pkwy	Norcross	GA	30071
Secretary	John R. Sims	7 West Seventh Street	Cincinnati	OH	45202

5. Organized Under the Laws of: <div style="text-align: center;"> DELAWARE C 108365 </div>	6. <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 60%;"> Signature  Name (Typed or Printed) <u>Jack B. Cox</u> </div> <div style="width: 35%;"> Date <u>9/29/00</u> Title: <u>Asst. Secretary</u> Title </div> </div>
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Issued 09/04/2000

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Federated Systems Group, Inc.

Directors:

Dennis J. Broderick	7 West Seventh Street, Cincinnati, OH 45202
John R. Sims	7 West Seventh Street, Cincinnati, OH 45202
James M. Zimmerman	7 West Seventh Street, Cincinnati, OH 45202

Officers:

Chief Executive Officer	James Amann	6801 Governor's Lake Pkwy., Norcross, GA 30071
President	Larry Lewark	6801 Governor's Lake Pkwy., Norcross, GA 30071
Senior Vice President	Steve Stockett	6801 Governor's Lake Pkwy., Norcross, GA 30071
Senior Vice President	David Faulk	6801 Governor's Lake Pkwy., Norcross, GA 30071
Vice President & Secretary	John R. Sims	7 West Seventh Street, Cincinnati, OH 45202
Vice President & Treasurer	Faye Glancz	6801 Governor's Lake Pkwy., Norcross, GA 30071
Vice President	Dennis J. Broderick	7 West Seventh Street, Cincinnati, OH 45202
Vice President	Neal J. Glueck	7 West Seventh Street, Cincinnati, OH 45202
Vice President	Karen M. Hoguet	7 West Seventh Street, Cincinnati, OH 45202
Vice President	Gary J. Nay	7 West Seventh Street, Cincinnati, OH 45202
Vice President	Brian M. Szames	7 West Seventh Street, Cincinnati, OH 45202
Assistant Secretary	Jack B. Cox	7 West Seventh Street, Cincinnati, OH 45202
Assistant Secretary	Klaus M. Ziermaier	7 West Seventh Street, Cincinnati, OH 45202