



CERTIFICATE OF INCORPORATION
OF

FLYNN CONSTRUCTION, INC.

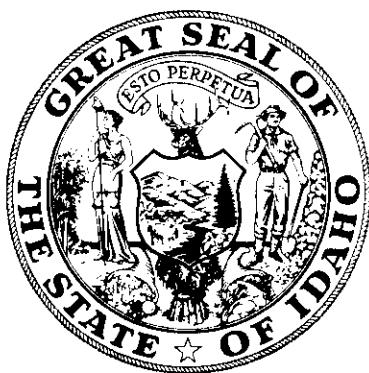
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

FLYNN CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *March 26, 1982*



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF

FLYNN CONSTRUCTION, INC.

I, The undersigned, being a natural person of full age and citizen of the United States, hereby incorporate myself under the Idaho Business Corporation Act, Chapter 1, Title 30, Idaho Code.

ARTICLE I

NAME AND DURATION

The name of this corporation is FLYNN CONSTRUCTION, INC., and such corporation shall be perpetual.

ARTICLE II

PURPOSES AND POWERS

The purpose of this corporation is to do any or all of the things mentioned herein, to the same extent that natural persons might, as follows:

SECTION 1. PURPOSES.

1. To act as a general contractor for the construction, repairing, and remodeling of buildings and public works of all kinds, and for the improvement of real estate, and the doing of any and all other business and contracting incidental thereto, or connected therewith, and the doing and performing of any and all acts or things necessary, proper, or convenient for or incidental to the furtherance or the carrying out of the powers or purposes herein mentioned.

2. To engage in the general speculative home building business, including the erection of homes, flats, and apartments; to operate a contracting business; to purchase, own, hold, and sell real property, improved and unimproved, or any interest therein or easement thereon; to purchase lands and subdivide the same into subdivisions or lots; to loan money upon real property and to accept secured and unsecured notes as collateral for same; to execute notes, deeds of trust, mortgages, and chattel mortgages; to enter into leases as landlord or tenant; to perform or do any act customarily performed or done by a contractor and

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builder, speculative builder, subdivider, or real property developer; to invest in and hold for investment any real property, shares of stock, bonds, government, private, or corporate; and to exchange and enter into agreements of exchange of one parcel of real property for another parcel of real property.

3. To carry on and conduct a general construction business including designing, constructing, enlarging, extending, repairing, completing, removing, or otherwise engaging in any work on commercial or industrial structures, using any building materials and techniques now employed or to be developed; to make, execute, and receive contracts or assignments or delegations of contracts therefor or relating thereto or connected therewith; to manufacture or otherwise acquire and to furnish all building and other tools and equipment connected therewith or required therefor; to manufacture, produce, adapt and prepare, and deal in or with any materials, articles, or things incidental to, or required for, or useful in connection with, any of such activities; and generally to carry on any other business which can be advantageously pursued in conjunction with or incidental to any of the above purposes.

4. To purchase, receive by way of gift, subscribe for, invest in, and in all other ways acquire import, lease, possess, maintain, handle on consignment, own, hold for investment or otherwise, use, enjoy, exercise, operate, manage, conduct, perform, make, borrow, guarantee, contract in respect of, trade and deal in, sell, exchange, let, lend, export, mortgage, pledge, deed in trust, hypothecate, encumber, transfer, assign and in all other ways dispose of, design, develop, invent, improve, equip, repair, alter, fabricate, assemble, build, construct, operate, manufacture, plant, cultivate, produce, market, and in all other ways (whether like or unlike any of the foregoing), deal in and with property of every kind and character, real, personal, or mixed, tangible or intangible, wherever situated and however held, including, but not limited to money, credits, choses in action,

securities, stocks, bonds, warrants, script, certificates, debentures, mortgages, notes, commercial paper, and other obligations and evidences of interest in or indebtedness of any person, firm, or corporation, foreign or domestic, or of any government or subdivision or agency thereof, documents of title, and accompanying rights, and every other kind and character of personal property, real property (improved or unimproved), and the products and avails thereto, including, but not limited to, mineral, oil, gas, and water rights, all or any part of any going business and its incidents, franchises, subsidies, charters, concessions, grants, rights, powers, or privileges, granted or conferred by any government or subdivision or agency thereof, and any interest in or part of any of the foregoing, and to exercise in respect thereof all of the rights, powers, privileges, and immunities of individual owners or holders thereof.

5. To hire and employ agents, servants, and employees, and to enter into agreements of employment and collective bargaining agreements, and to act as agent, contractor, trustee, factor, or otherwise, either alone or in company with others.

6. To promote or aid in any manner, financially or otherwise, any person, firm, association, or corporation, and to guarantee contracts and other obligations.

7. To let concessions to others to do any of the things that this corporation is empowered to do, and to enter into, make perform, and carry out, contracts and arrangements of every kind and character with any person, firm, association, or corporation, or any government or authority or subdivision or agency thereof.

8. To carry on any business whatsoever that this corporation may deem proper or convenient in connection with any of the foregoing purposes or otherwise, or that it may deem calculated, directly or indirectly, to improve the interests of this corporation, and to do all things specified in 30-1-13, and to have and to exercise all powers conferred by the laws of the State of Idaho on corporations formed under the laws pursuant to

which and under which this corporation is formed, as such laws are now in effect or may at any time hereafter be amended, and to do any and all things hereinabove set forth to the same extent and as fully as natural persons might or could do, either alone or in connection with other persons, firms, associations, or corporations, and in any part of the world.

The foregoing statement of purposes shall be construed as a statement of both purposes and powers, shall be liberally construed in aid of the powers of this corporation, and the powers and purposes of each clause shall, except where otherwise stated, be in nowise limited or restricted by any term or provision of any other clause, and shall be regarded not only as independent purposes, but the purposes and powers stated shall be construed distributively as each object expressed, and the enumeration as to specific powers shall not be construed as to limit in any manner the aforesaid general powers, but are in furtherance of, and in addition to and not in limitation of said general powers.

SECTION 2. POWERS: This corporation shall have all of the powers specified in the Idaho Business Corporation Act, Chapter 1, Title 30, Idaho Code.

1. To have and to exercise all powers now or hereafter conferred by the laws of the State of Idaho upon corporations organized pursuant to the laws under which the corporation is organized and any and all acts amendatory thereof and supplemental thereto.

2. ALL POWERS NECESSARY TO CARRY OUT PURPOSES: To do all and everything necessary, suitable, or proper for the accomplishment of any of the purposes, the attainment of any of the objects, or the exercise of any of the powers herein set forth, either alone or in conjunction with other corporations, firms, or individuals, and either as principals or agents, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the above-mentioned objects, purposes, or powers.

3. CARRYING ON BUSINESS OUTSIDE STATE: To conduct and carry on its business or any branch thereof in any state or territory of the United States or in any foreign country in conformity with the laws of such state, territory, or foreign country, and to have and maintain in any state, territory, or foreign country a business office, plant, store, or other facility.

4. MANAGEMENT AND OPERATION OF OTHER BUSINESS: In general, to manage, operate, and carry on any other business in connection with the foregoing powers, and to have and exercise all the powers conferred on similar (business or as the case may be) corporations formed under the laws of the State of Idaho, and any amendments thereto.

5. ACQUISITION AND DISPOSITION OF PROPERTY GENERALLY: The corporation hereby formed shall have power to purchase, lease, or otherwise acquire by bequest, devise, gift, or other means, and to hold, own manage, or develop, and to mortgage, hypothecate, deed in trust, sell, convey, exchange, option, subdivide, or otherwise dispose of real and personal property of every class and description and any estate or interest therein, as may be necessary or convenient for the proper conduct of the affairs of the corporation, without limitation as to amount or value, in any of the states, districts, or territories of the United States, and in any and all foreign countries, subject to the laws of any such states, districts, territories, or countries.

6. ACQUISITION OF REAL PROPERTY: To take, buy, exchange, lease, or otherwise acquire real property and any interest or right therein, and to hold, own, operate, control, maintain, manage, and develop such property and interests in any manner that may be necessary, useful, or advantageous for the purposes of this corporation.

7. ACQUISITION OF REAL PROPERTY - IMPROVEMENTS: To erect, construct, maintain, improve, rebuild, enlarge, alter, manage, and control, directly or through ownership of stock in any corporation, any and all kinds of buildings, houses, stores,

offices, shops, warehouses, factories, mills, machinery, and plants, and any and all other structures and erections that may at any time be necessary, useful, or advantageous for the purposes of the corporation.

8. ACQUISITION OF PERSONAL PROPERTY: To take, purchase, or otherwise acquire, and to own and hold such personal property, chattels, chattels real, rights, easements, privileges, choses in action, notes, bonds, mortgages, and securities as may lawfully be acquired and held by corporations under the laws of the State of Idaho

9. DISPOSITION OF PROPERTY: To sell, assign, convey, exchange, lease, and otherwise deal in and dispose of such real and personal property, lands, buildings, chattels, chattels real, rights, easements, privileges, choses in action, notes, bonds, mortgages, and securities as may lawfully be acquired, held or disposed of by the corporation under the laws of the State of Idaho.

10. ACQUISITION AND CONDUCT OF SIMILAR BUSINESS: To acquire all or any part of the good will, rights, franchises, property, and business of any person, firm, association, or corporation engaged in any business similar to the business of this corporation, and to pay for it in cash or in stock or obligations of the corporation or otherwise, and to hold, utilize, enjoy, and in any manner dispose of the whole or any part of the rights and properties so acquired, and to assume in connection therewith any liabilities of any such person, firm, association, or corporation, and to conduct in a lawful manner the whole or any part of the business thus acquired.

11. MAKING AND PERFORMANCE OF CONTRACTS - GENERAL POWER: To enter into and perform all manner and kinds of contracts, agreements, and obligations, for any lawful purpose by or with any person, firm, association, corporation, or governmental division or subdivision.

12. MAKING AND PERFORMANCE OF CONTRACTS - UNDERWRITING

CONTRACTS: To enter into, and to perform or cancel and rescind contracts of underwriting of the securities of any corporation, association, partnership, firm, trustee, syndicate, individual, or governmental division or subdivision, domestic or foreign, or of any combination, organization, or entity, domestic or foreign, and to act as manager of any underwriting or purchasing or selling syndicate.

13. ASSISTANCE TO OTHER BUSINESSES: To promote and assist, financially or otherwise, corporations, firms, syndicates, associations, individuals, and others and to give any guaranty in connection therewith or otherwise for the payment of money or for the performance of any other undertaking or obligation.

14. ACQUISITION AND OPERATION UNDER FRANCHISES AND LICENSES: From time to time to apply for, purchase, or acquire by assignment, transfer, or otherwise, and to exercise, carry out, and enjoy any license, power, authority, franchise, concession, right or privilege that any government or authority, Federal, State, or local, or any corporation or other legal entity may be empowered to enact, make, or grant, and to pay for, aid in, and contribute toward carrying it into effect and to appropriate any of the company's stock, bonds, and assets to defray the necessary costs, charges, and expenses thereof.

15. ENTRANCE INTO PARTNERSHIPS: To enter into partnership agreements and joint ventures with any person, firm, association, or corporation engaged in carrying on any business in which the corporation is authorized to engage, or in connection with carrying out all or any of the purposes of this corporation.

16. PARTICIPATION IN COOPERATIVE AGREEMENTS: To join or consolidate with, and to enter into agreements and cooperative relations not in contravention of law with, any persons, firms, associations, or corporations, governmental, municipal, or otherwise, in connection with carrying out all or any of the purposes of this corporation.

17. ACTING AS GUARANTOR: To indorse or guarantee the payment

of principal of, or interest on, bonds, notes, or other evidences of indebtedness or obligations, and to guarantee the performance of any other contracts or other undertakings in which the corporation may otherwise be or become interested, of any corporation, association, partnership, firm, trustee, syndicate, individual, or governmental division or subdivision, domestic or foreign, insofar as may be permitted by law.

18. INSURANCE OF COMMERCIAL PAPER: To borrow money, and to draw, make, accept, indorse, issue, sell, or otherwise deal lawfully in promissory notes, bills of exchange, bonds, debentures, or any other negotiable or transferable obligations or instruments from time to time for any purpose of, or concerning the business of, the corporation.

19. ISSUANCE OF COMMERCIAL PAPER - SECURITY FOR INDEBTEDNESS: To secure the payment of corporate indebtedness by executing mortgages, deeds of trust, pledges, or similar instruments with respect to all or any part of the property of the corporation, whether now owned or to be acquired in the future.

20. ISSUANCE OF STOCK AND ACCEPTANCE OF PAYMENT THEREFOR: To issue both preferred and common stock, and accept payment of subscriptions therefor and such installments, in such manner, on such terms, in money or in property, real or personal, or both, as shall be determined by the board of directors.

21. INVESTMENT IN SECURITIES: To acquire by purchase, subscription, contract, or otherwise, and to hold for investment or otherwise, to sell, discount or rediscount, exchange, mortgage, pledge, or otherwise dispose of, and generally to deal in and with all forms of securities including, but not by way of limitation, shares, stocks, bonds, debentures, notes, scrip, mortgages, and choses in action of all kinds, both as principal and as agent, and while the holder thereof, to exercise all the rights and privileges of ownership the same as may be permitted to natural persons, including the right to vote thereon.

22. LOAN OR ADVANCE OF MONEY: To lend and advance money or to give credit to such persons and on such terms as may seem expedient, and in particular to customers and others having dealings with the corporation; and to guarantee or give security for the loans of its customers; but, nothing contained herein shall be construed to give this corporation banking powers.

23. SUPPORT OF CHARITIES: To support and subscribe to any charitable or public institution, organization, or club that may be for the benefit of the corporation or its employees or stockholders, or may be connected with any city or place where the corporation does business, or to organize such institutions, organizations, or clubs, if it shall be deemed necessary.

24. EMPLOYEE FRINGE BENEFITS - PENSIONS AND INSURANCE: To establish and maintain a fund to provide pensions for the benefit of employees and their dependents, and to establish and contribute to group life and health insurance plans for the benefit of employees and their dependents.

25. EMPLOYEE FRINGE BENEFITS - PROFIT SHARING: To enter into any kind of profit-sharing plan with its officers or employees that the corporation may deem advantageous or expedient, or otherwise to reward or pay those persons who have been largely responsible for a current year's profits and who will be primarily responsible for the corporation's continued success, as the directors may deem fit.

26. RESERVATION OF INCIDENTAL POWERS: The above enumerated powers shall not be construed as limiting or restricting in any manner the powers of this corporation which shall always have such incidental powers as may be connected with or related to any specific power herein enumerated.

ARTICLE III

STOCK

SECTION 1. Description and Classes of Shares. There shall be one class of shares, all of which shall be common stock.

SECTION 2. Number of Shares. The aggregate number of shares

which this corporation shall have authority to issue is 1,000 shares, with a par value of \$5.00 per share, for an aggregate par value of \$5,000.00.

SECTION 3. Voting Rights. Each share shall have equal voting powers; each share entitling the holder to one vote.

SECTION 4. Nonassessable. No shares shall be issued until the same are fully paid for, and when fully paid for, the same shall be nonassessable. There shall be stated on each stock certificate in print the following: "The shares represented by this certificate are fully paid for and nonassessable."

SECTION 5. Stock Loss Taxation. In the case of an individual, a loss of common stock issued by this corporation to such individual or to a partnership which would be treated as a loss from the sale or exchange of a capital asset shall, to the extent provided in the Internal Revenue Code, Section 1244, be treated as an ordinary loss.

ARTICLE IV

PROVISIONS FOR REGULATION OF THE CORPORATION'S INTERNAL AFFAIRS

SECTION 1. Meetings of Shareholders and Directors. Meetings of the shareholders and directors of this corporation may be held within or without the State of Idaho at such place or places as may from time to time be designated in the code of bylaws or by resolution of the board of directors.

SECTION 2. Code of Bylaws. The initial code of bylaws of this corporation shall be adopted by its shareholders. The power to amend or repeal the bylaws or to adopt a new code of bylaws shall be in the shareholders, but the affirmative vote of the holders of three-fourths of the share outstanding shall be necessary to exercise the power. The code of bylaws may contain any provisions for the regulation and management of this corporation which are consistent with the Idaho Business Corporation Act and these Articles of Incorporation. shall be in the shareholders, but the affirmative vote of the holders of three-fourths of the share outstanding shall be

necessary to exercise the power. The code of bylaws may contain any provisions for the regulation and management of this corporation which are consistent with the Idaho Business Corporation Act and these Articles of Incorporation.

ARTICLE V

REGISTERED OFFICE AND REGISTERED AGENT

The initial registered agent in the State of Idaho of this corporation is:

Jack M. Flynn
2280 South Boulevard
Idaho Falls ID 83401

The initial registered office in the State of Idaho of this corporation has the address as follows:

2280 South Boulevard
Idaho Falls ID 83401

ARTICLE VI

The initial incorporators will constitute the initial Board of Directors, and shall serve as directors until the first annual meeting of shareholders or until successors shall be elected and qualify.

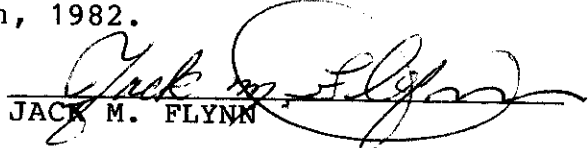
INFORMATION ON THE INCORPORATORS

The name and post office address of the incorporator is as follows:

Jack M. Flynn
2280 South Boulevard
Idaho Falls ID 83401

IN WITNESS WHEREOF, The undersigned, being the incorporator of this corporation, execute the Articles of Incorporation in duplicate and certifies to the truth of the facts therein stated.

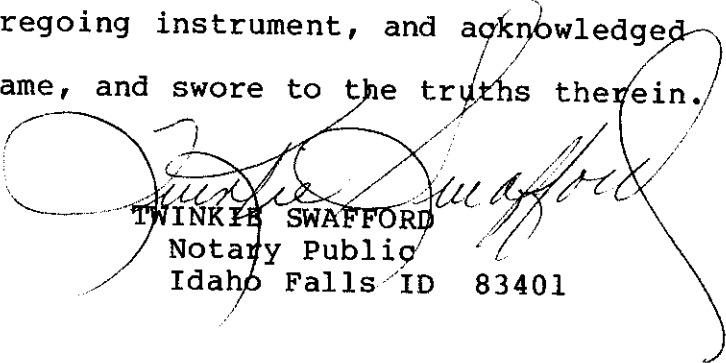
Dated this 25TH day of March, 1982.


JACK M. FLYNN

STATE OF IDAHO)
)
COUNTY OF BONNEVILLE)

I, the undersigned Notary Public, duly commissioned to take acknowledgments and administer oaths in the State of Idaho, certify that on this 25TH day of March, 1982, before me personally appeared JACK M. FLYNN, known to me to the person whose

name is subscribed to the foregoing instrument, and acknowledged
to me that he executed the same, and swore to the truths therein.



TWINKLE SWAFFORD
Notary Public
Idaho Falls ID 83401