SUPERIOR MANUFACTURING, INC.

P.O. BOX

SECRETAR OF IDAHO

STATE OF IDAHO

H 19948

Ag officers

July 12, 1995

State of Idaho Pete T. Cenarrusa Secretary of State P.O. Box 83720 Boise, ID 83720-0080

Mr. Cenarrrusa:

As of June 7, 1995, there has been a change in the Board of Directors. Mark E. Adams will fill the position of President. Dan P. Weitz will fill the position of Vice President and Mike S. Williams will fill the position of Secretary/Treasurer. Please make note of these changes. The following is a current list of the Board of Directors of Superior Manufacturing, Inc.:

Mark E. Adams Dan P. Weitz Mike S. Williams President Vice President Secretary/Treasurer

Sincerely,

Mark E. Adams

President

Superior Manufacturing, Inc.