



CERTIFICATE OF INCORPORATION
OF

DOUGLAS-ALLISON COMPANY, INC.

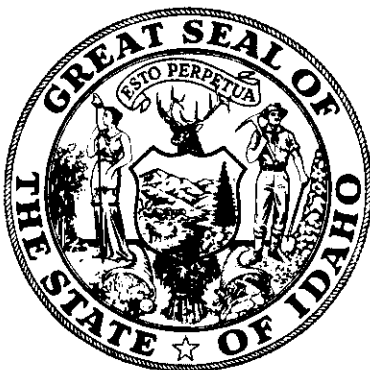
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

DOUGLAS-ALLISON COMPANY, INC.

, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated August 28, 19 81.



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

Corporation Clerk

ARTICLE OF INCORPORATION

OF

DOUGLAS-ALLISON COMPANY, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is DOUGLAS-ALLISON COMPANY, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one hundred (100) shares without par value.

FIFTH: Provisions denying preemptive rights are: none

SIXTH: Provisions for the regulation of the internal affairs of the corporation are provided in the by-laws of the corporation.

SEVENTH: The address of the initial registered office of the corporation is 211 South 7th Avenue, Caldwell, Idaho, 83605, and the name of its initial registered agent at such address is Ismael Chavez.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the name and addresses of each incorporator who will be serving as directors are:

WILNER A. BLAKLEY, P. O. Box 622, Caldwell, Idaho, 83605
ISMAEL CHAVEZ, P. O. Box 1094, Caldwell, Idaho, 83605

DATED: August 25, 1981.

Wilner A. Blakley
Wilner A. Blakley

Ismael Chavez
Ismael Chavez