

State of Idaho

Office of the Secretary of State

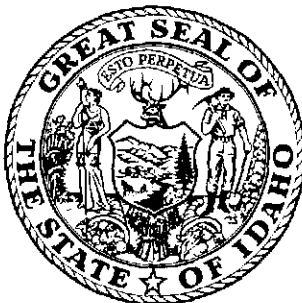
**CERTIFICATE OF REGISTRATION
OF
ONIN STAFFING, LLC**

File Number W 154429

I, LAWERENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: July 28, 2015



Lawrence Denney
SECRETARY OF STATE

By *[Signature]*



FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Base Filing fee: \$100.00.

Complete and submit the form in duplicate.

2015 JUL 28 AM 8:32

SECRETARY OF STATE
STATE OF IDAHO

- The name of the entity is: Onin Staffing, LLC
- The name which it shall use in Idaho is: _____
(Enter a name here, only if you are required to adopt an alternate name.)
- Select the type of entity you wish to register:

<input type="checkbox"/> Business Corporation	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Nonprofit Corporation	<input type="checkbox"/> General Cooperative Association
<input type="checkbox"/> Limited Liability Partnership	<input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership)
<input checked="" type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust
<input type="checkbox"/> Other: _____ (Use "Other" only if your foreign entity type is not listed above, and enter the type here.)	
- Jurisdiction of formation: Alabama
(Provide the domestic jurisdiction where the entity was formed)
- The address of its principal office is:

<u>1 Perimeter Park South, Ste. 450N</u>	<u>Birmingham</u>	<u>AL</u>	<u>35243</u>
(Street Address)	(City)	(State)	(Zipcode)
(Mailing Address, if different)	(City)	(State)	(Zipcode)
- The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:

<u>1 Perimeter Park South, Ste. 450N</u>	<u>Birmingham</u>	<u>AL</u>	<u>35243</u>
(Street Address)	(City)	(State)	(Zipcode)
(Mailing Address, if different)	(City)	(State)	(Zipcode)
- The mailing address to which correspondence should be addressed, if different from item 5, is:

(Address)	(City)	(State)	(Zipcode)
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- Name and street address of registered agent in Idaho:

<u>C T Corporation System</u>	<u>921 Orchard Street, Ste. G</u>	<u>Boise</u>	<u>ID</u>	<u>83705</u>
(Name)	(Address)	(City)	(State)	(Zipcode)
- The name, capacity, and mailing address of at least one governor:

<u>Keith Philips</u>	<u>Managing Member</u>	<u>2308 Longleaf Way</u>	<u>Vestavia Hills</u>	<u>AL</u>	<u>35243</u>
(Name)	(Capacity)	(Address)	(City)	(State)	(Zipcode)
<u>Hugh Thomas</u>	<u>Managing Member</u>	<u>2340 Pine Ridge Road</u>	<u>Birmingham</u>	<u>AL</u>	<u>35213</u>
(Name)	(Capacity)	(Address)	(City)	(State)	(Zipcode)

Typed Name: Dre Reynolds

Signature: Dre Reynolds

Capacity: Accounting Intern

Secretary of State use only

IDAHO SECRETARY OF STATE

07/28/2015 05:00

CK:123105 CT:312834 BH:1485609
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W154429

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

the entity records on file in this office disclose that Onin Staffing, LLC was formed in Jefferson County, Alabama on November 7, 1996. The Alabama Entity Identification number for this entity is 655-114. I further certify that the records do not disclose that said entity has been dissolved, cancelled or terminated.



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In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

6/22/2015

Date

A handwritten signature in cursive script, appearing to read 'J. H. Merrill', is written over a horizontal line.

John H. Merrill

Secretary of State