



CERTIFICATE OF INCORPORATION
OF

PROGRESSIVE METAL FABRICATORS, INC.

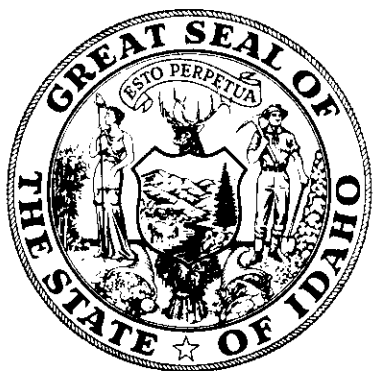
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

PROGRESSIVE METAL FABRICATORS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *November 12, 1981*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION OF
PROGRESSIVE METAL FABRICATORS, INC.

William D. Baum, Terry J. Blanchard, Norman E. Hayes and K. Donald Johns, being over the age of 18 years and citizens of the United States of America, hereby make and file these Articles of Incorporation for the purpose of establishing a corporation for the transaction of the business and the promotion and conduct of the objects and purposes herein stated, under the Laws of the State of Idaho, and hereby certify as follows:

ARTICLE I

The name of this corporation (herein referred to as "The Corporation") is Progressive Metal Fabricators, Inc.

ARTICLE II

The Corporation shall have perpetual existence.

ARTICLE III

The purpose for which The Corporation is organized is the transaction of any lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, including, without limiting the generality of the foregoing to manufacture, sell at wholesale and retail, fabricate and distribute metal, plastic, metal products and plastic products, and generally to carry on any business and have all powers conferred by the State of Idaho upon a corporation formed under its laws.

ARTICLE IV

The Corporation shall have the authority to issue 50,000 shares of common stock, without par value, which shall qualify as Section 1244 Stock, Internal Revenue Code. All of said stock shall be voting, common stock of one single class having equal rights, powers and preferences.

ARTICLE V

The incorporators of The Corporation are:

William D. Baum, residing at Star Route, Coeur d'Alene, Idaho. 83814

Terry J. Blanchard, residing at 16130 21st Avenue West, Bothell, Washington

Norman E. Hayes, residing at P.O. Box 1724, Coeur d'Alene, Idaho 83814-1724

K. Donald Johns, residing at Box 384P, Route 3, Rathdrum, Idaho 83858.

ARTICLE VI

The stated capital of The Corporation is \$2,000.00.
The capital surplus of The Corporation is \$6,000.00.

ARTICLE VII

The initial registered office of The Corporation shall be 105 N. 4th St., #208, Coeur d'Alene, Idaho, and the initial registered agent at said address is Jeffrey A. Child.

ARTICLE VIII

The number of directors constituting the initial board of directors shall be four. The names and addresses of the initial directors, who will serve as directors until the first annual meeting of shareholders, or until their successors are elected and qualify are those individuals set out in Article V herein.

ARTICLE IX


The officers of The Corporation shall be a President, a Treasurer, a Secretary, and one or more Vice Presidents. All of said officers shall be elected by the Board of Directors and shall hold office and have the powers as respectively specified in The Corporate By-Laws.

ARTICLE X

Subject to the power of the shareholders to amend or repeal the By-Laws, the Board of Directors shall have the authority to amend the By-Laws, define the powers and duties of The Corporate Officers and provide for such other matters they deem essential or convenient to the conduct of The Corporation's affairs, insofar as said authority is consistent with the laws of the State of Idaho and these Articles of Incorporation.

IN WITNESS WHEREOF, the undersigned incorporators have executed this instrument.

Dated this 9-30 day of Sept., 1981.


William D. Baum

Dated this 30th day of September, 1981.

Norman E. Hayes
Norman E. Hayes

Dated this 30th day of Sept., 1981.

K. Donald Johns
K. Donald Johns

STATE OF IDAHO)
) ss.
COUNTY OF KOOTENAI)

On this 30th day of September, 1981, before me, the undersigned Notary Public for the State of Idaho, personally appeared William D. Baum, Norman E. Hayes and K. Donald Johns, known to me to be the persons whose names are subscribed to the above instrument, and acknowledged to me that they executed the same.

Paralee J. Lewis
Notary Public

(SEAL)

Residing at: Coeur d'Alene

Dated this _____ day of _____, 1981.

Terry J. Blanchard
Terry J. Blanchard

STATE OF WASHINGTON)
) ss.
COUNTY OF Inchonish

On this 23 day of October, 1981, before me, the undersigned Notary Public for the State of Washington, personally appeared Terry J. Blanchard, known to me to be the person whose name is subscribed to the above instrument, and acknowledged to me that he executed the same.

Dorance L. Manceri
Notary Public

(SEAL)


Residing at: Mountain Lake Terrace

My commission expires: 5-4-84

AFFIDAVIT OF ACCEPTANCE OF APPOINTMENT
AS INITIAL REGISTERED AGENT

To the Secretary of State of the State of Idaho:


I hereby accept my appointment, as set forth in the foregoing Articles of Incorporation, as the initial registered agent of Progressive Metal Fabricators, Inc.



Jeffrey A. Child

STATE OF IDAHO)
) ss.
COUNTY OF KOOTENAI)

On this 9th day of November, 1981, before me, the undersigned Notary Public for the State of Idaho, personally appeared Jeffrey A. Child, known to me to be the person whose name is subscribed to the above instrument, and acknowledged to me that he executed the same.



Notary Public

(SEAL)

Residing at Coeur d'Alene.