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**ARTICLES OF INCORPORATION OF
THE HINGSTON ROACH GROUP, INC.**

TO: Secretary of State of the State of Idaho

STATE OF IDAHO

The undersigned, in order to form a Corporation and acting as sole incorporator of a corporation under the Idaho Business Corporations Act, Title 30, Chapter 1, Idaho Code, hereby submits and adopts the following Articles of Incorporation:

1. The name of the corporation shall be The Hingston Roach Group, Inc.
 2. The corporation's duration is perpetual.
 3. The address of the registered office of the corporation is Route 1, Box 2L, P.O. Box 400, Grangeville, Idaho 83530. The name of its registered agent at such address is Lorraine H. Roach.
 4. The name and address of the incorporator are Lorraine H. Roach, Route 1, Box 2L, P.O. Box 400, Grangeville, Idaho 83530.
 5. The capital stock of this corporation shall consist of 50,000 shares of common stock having a par value of One Dollar (\$1.00) per share and an aggregate par value of Fifty Thousand Dollars (\$50,000.00). Each of said shares shall be non-assessable when fully paid for.
 6. The capital stock of this corporation shall not be divided into classes, but shall consist of only one class, that being common stock. Each outstanding share of stock shall be entitled to one (1) vote on each matter voted on at a shareholders' meeting, carries with it unlimited voting rights, and is together entitled to receive the net assets of the corporation upon dissolution. Each share in all respects shall be equal to every other share, and each share shall have the same preferences, limitations and relative rights identical to those of other shares in the same class. Shares may be issued without certificates.
- The Board of Directors of the corporation is hereby specifically authorized to adopt Bylaws restraining the alienation of shares of the corporation and further providing for the purchase or redemption of its shares by the corporation.
7. The purpose for which this corporation is organized is for the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
 8. All corporate powers shall be exercised by or under the authority of, the business and affairs of the corporation managed under direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under I.C. §30-1-732. The number of directors constituting the initial Board of Directors of the corporation is one (1). The principal address of the

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person who is to serve as Director, until the first annual meeting of the shareholders or until her successor is elected and qualifies, is Lorraine H. Roach, Grangeville, Idaho 83530.

9. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may be hereafter amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

In witness whereof, I have subscribed these Articles of Incorporation this 28th day of June, 1999.

Lorraine H. Roach
Lorraine H. Roach, Incorporator

STATE OF IDAHO)
 : ss
County of Idaho)

On this 28th day of June, 1999, before me, the undersigned Notary Public in and for the state, personally appeared Lorraine H. Roach, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year in this certificate first above written.

Angela D. Morrow
Notary Public, in and for the State of Idaho, residing at
Grangeville.
Commission expires: July 01, 2002