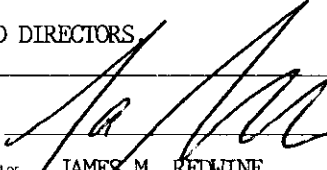
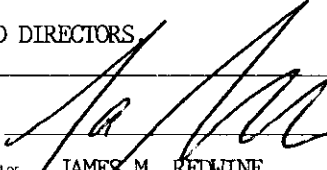
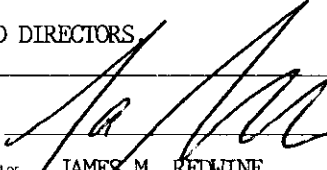


No. C 108633 Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	Due no later than Dec 31, 2000 Annual Report Form 1. Mailing Address - Correct in this box, if applicable EMCON JAMES M. REDWINE PRUDENCE N. SZIRAKI 2790 MOSSIDE BLVD MONROEVILLE, PA 15146	2. Registered Agent and Office NO PO BOX CT CORPORATION SYSTEM 1401 SHORELINE DR STE 2 BOISE, ID 83702 3. <u>New</u> Registered Agent Signature
---	---	--

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

Office held	Name	Street or P.O. Address	City	State	Zip
PRESIDENT	ANTHONY J. DELUCA	1401 K Street N.W., Ste 801, Washington D.C.			20005
SECRETARY	JAMES G. KIRK	2790 Mosside Boulevard, Monroeville, PA			15146
DIRECTOR	JAMES M. REDWINE	2790 Mosside Boulevard, Monroeville, PA			15146

SEE ATTACHED LIST FOR ADDITIONAL OFFICERS AND DIRECTORS

5. Organized Under the Laws of: CALIFORNIA C 108633	6. <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"> Signature  Name (Typed or Printed) JAMES M. REDWINE </td> <td style="width: 40%;"> Date 10/13/00 Title: V. PRESIDENT/SEC. XXXX </td> </tr> </table>	Signature  Name (Typed or Printed) JAMES M. REDWINE	Date 10/13/00 Title: V. PRESIDENT/SEC. XXXX
Signature  Name (Typed or Printed) JAMES M. REDWINE	Date 10/13/00 Title: V. PRESIDENT/SEC. XXXX		

Issued 10/02/2000

Do Not Tape or Staple

115

EMCON OFFICERS AND DIRECTORS

COMPANY	OFFICER/DIRECTOR NAME	TITLE	WORK ADDRESS 1	WORK ADDRESS 2	WORK CITY	WORK STATE	WORK ZIP
EMCON	Conte, Richard R.	Vice President, Treasurer	2790 Mosside Boulevard		Monroeville	PA	15146
	DeLuca, Anthony J.	President and CEO	1401 K Street, NW	Suite 801	Washington	DC	20005
	Kirk, James G.	Director, Vice President, Secretary	2790 Mosside Boulevard		Monroeville	PA	15146
	Peluso, Richard A.	Vice President	Crossroads Corporate Center	One International Blvd., Ste 700	Mahwah	NJ	07495
	Pierson, James J.	Assistant Secretary	2790 Mosside Boulevard		Monroeville	PA	15146
	Redwine, James M.	Director, Vice President, Asst. Secretary	2790 Mosside Boulevard		Monroeville	PA	15146
	Rice, Frank C.	Vice President	2790 Mosside Boulevard		Monroeville	PA	15146
	Shipps, Mark H.	Vice President	7550 Lucerne Drive	Suite 110	Middleburg Hts	OH	44130

COMPANY	OFFICER/DIRECTOR NAME	TITLE	WORK ADDRESS 1	WORK ADDRESS 2	WORK CITY	WORK STATE	WORK ZIP
EMCON	Soose, Harry J.	Director, Sr. Vice President and CFO	2790 Mosside Boulevard		Monroeville	PA	15146