



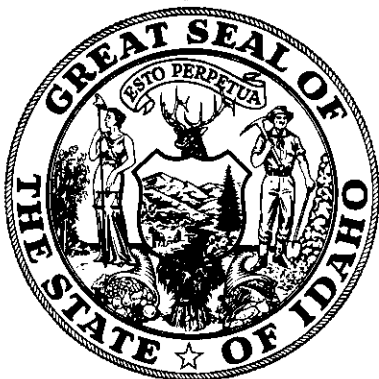
CERTIFICATE OF INCORPORATION
OF

ROAD CONSTRUCTION SERVICES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 6, 1985



Pete T. Cenarrusa

SECRETARY OF STATE

by *[Signature]*

ARTICLES OF INCORPORATION
OF
ROAD CONSTRUCTION SERVICES, INC.

KNOW ALL MEN BY THESE PRESENTS, that the undersigned being of full legal age and a citizen of the United States, has this day voluntarily formed a corporation under the laws of the State of Idaho, and hereby adopts Articles of Incorporation as follows:

I

The name of the corporation shall be ROAD CONSTRUCTION SERVICES, INC.

II

The duration of the corporation shall be perpetual.

III

The purpose of the corporation shall be the transaction of any and all lawful business for which corporations may be incorporated in Idaho.

IV

The corporation shall have the authority to issue ten thousand shares (10,000) of One Hundred Dollar (\$100.00) par value stock, all of a single class.

V

The address of the corporation shall be:

Dover Highway West
Sandpoint, Idaho 83864

VI

The mailing address of the corporation shall be:

P.O. Box 934
Sandpoint, Idaho 83864

VII

The designated agent of the corporation shall be:

V. David Welch
P.O. Box 934
Sandpoint, Idaho 83864

VIII

The initial board of directors shall be:

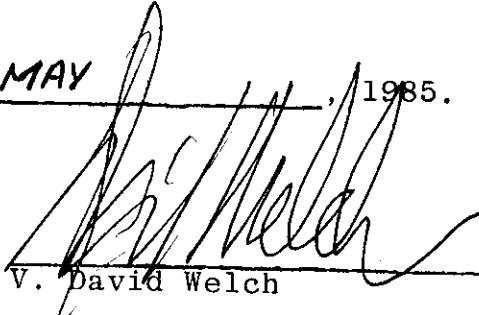
- A. V. David Welch
335 Syringa Heights Road
Sandpoint, Idaho 83864
- B. Charlotte Welch
335 Syringa Heights Road
Sandpoint, Idaho 83864

IX

The sole incorporator is:

V. David Welch
P.O. Box 934
Sandpoint, Idaho 83864

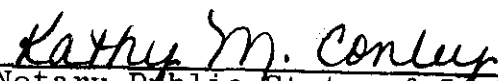
DATED this 30 day of MAY, 1985.


V. David Welch

STATE OF IDAHO)
) ss.
County of Bonner)

On this 30 day of MAY, 1985, before me a Notary Public, in and for said State, personally appeared V. DAVID WELCH, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on the day and year last above written.


Notary Public-State of Idaho
Residing at Sandpoint