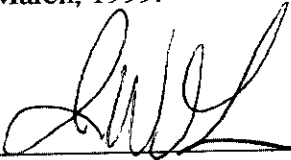


ARTICLES OF INCORPORATION
OF
TENACITY TECHNOLOGIES, INC.

To the Secretary of State of the State of Idaho.
The undersigned, in order to form a Corporation under the provisions of
Title 30, Chapter 1, Idaho Code submits the following articles of incorporation:

1. Name. The name of the corporation is Tenacity Technologies, Inc.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 200,000, all of which shall be common voting stock.
3. Registered office and agent. The registered office of the corporation is 5616 West Hollilynn Drive, Boise, Idaho 83709 and its registered agent at that address is Ian W. Gee.
4. Incorporator. The name of the incorporator is Ian W. Gee and the incorporator's address is 5616 West Hollilynn Drive, Boise, Idaho 83709.

In witness whereof, I have subscribed these Articles of Incorporation this 31st day of March, 1999.



Ian W. Gee, Incorporator

IDAHO SECRETARY OF STATE
03/31/1999 09:00
CK: CASH CT: 113399 BH: 202581
1 @ 100.00 = 100.00 CORP # 2

C128248