



CERTIFICATE OF INCORPORATION
OF

CLEMENT EQUIPMENT COMPANY

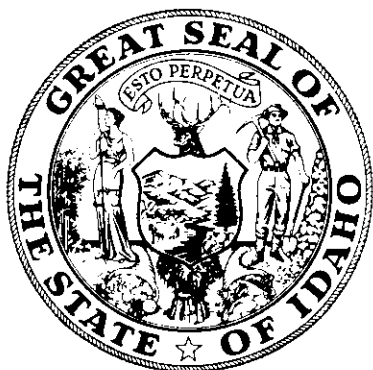
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

CLEMENT EQUIPMENT COMPANY

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **January 24, 1983**



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
CLEMENT EQUIPMENT COMPANY

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I.

The name of the corporation is Clement Equipment Company.

ARTICLE II.

The period of its duration is perpetual.

ARTICLE III.

The purpose or purposes for which the corporation is organized are for the transaction of any or all lawful business for which corporation may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV.

The aggregate number of shares which the corporation shall have authority to issue is 50,000 shares of the par value of \$1.00 per share, or a total of \$50,000.00, and all shares of the capital stock of this corporation shall be known as common stock, with each share of stock to be entitled to one vote, and to be non-assessable.

ARTICLE V.

The address of the initial registered office of the corporation is 2013 Vista Avenue, Boise, Idaho 83705, and the name of its initial registered agent at such address is Michael D. Clement.

ARTICLE VI.

The number of directors constituting the initial board of directors of the corporation is One (1), and the name and address of the person who is to serve as director until the first

annual meeting of shareholders or until their successors are
elected and shall qualify is:

Michael D. Clement
2013 Vista Avenue
Boise, ID 83705

ARTICLE VII.

The name and address of the incorporator is:

Michael D. Clement
2013 Vista Avenue
Boise, ID 83705

IN WITNESS WHEREOF, I, the undersigned, the incorporator
of the said corporation has hereunto set his hand, this 20 day
of December, 1982.


MICHAEL D. CLEMENT