

State of Idaho

Department of State

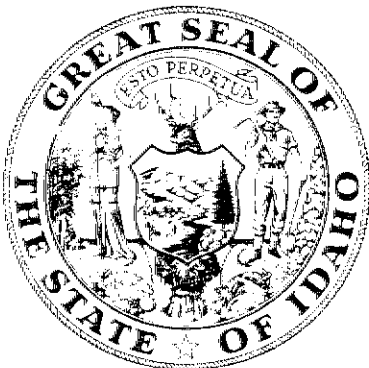
CERTIFICATE OF INCORPORATION OF

NORTHWEST COALITION AGAINST MALICIOUS HARASSMENT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____
NORTHWEST COALITION AGAINST MALICIOUS HARASSMENT, INC.
duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated _____ April 30 _____, 19 87 _____



Pete T. Cenarrusa
SECRETARY OF STATE

Corporation Clerk

ARTICLES OF INCORPORATION
AD 30 3 04 11 01
NORTHWEST COALITION AGAINST MALICIOUS HARASSMENT, INC.
SECRETARY OF STATE

We, the undersigned persons, acting as incorporators of a corporation under the provisions of the Idaho Non-Profit Corporation Act (Section 30-301 et seq. of the Idaho Code), adopt the following articles of incorporation for such corporation:

**ARTICLE ONE
NAME**

The name of the corporation shall be Northwest Coalition Against Malicious Harassment, Inc.

**ARTICLE TWO
DURATION**

The period of duration of the corporation shall be perpetual.

**ARTICLE THREE
PURPOSES**

The purpose of the Northwest Coalition Against Malicious Harassment is to address the problem and threat of religious and racial harassment and violence in the Pacific Northwest, and to present a united opposition to such activities. This purpose will be accomplished by:

- a. determining the dimensions of the problem and monitoring the activities of racial and religious hate groups,
- b. assisting local communities to develop strategies,
- c. providing education,
- d. encourage uniform crime reporting, and
- e. facilitating responses of law enforcement agencies to incidents of harassment or violence.

**ARTICLE FOUR
NON-PROFIT STATUS**

This corporation is not organized for a pecuniary profit. The corporation shall be non-stock, and no dividends on pecuniary profits shall be declared or paid to the members thereof, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered to or for the corporation in carrying out one or more of its purposes.

**ARTICLE FIVE
REGISTERED OFFICE, AGENT**

The address of the initial registered office of the corporation shall be:

2582 South Fairway Drive
Coeur d'Alene, ID 83814

The name of the initial registered agent of the corporation at such address shall be:

Tony Stewart

**ARTICLE SIX
DIRECTORS**

The number of directors constituting the initial board of directors of the corporation is nineteen. The names and address of the persons who are to serve as initial directors are as follows:

Oscar Eason, Jr.
Puget Sound T.F.H.R.
5507 South Leo Street
Seattle, WA 98178

Larry R. Broadbent
Kootenai County T.F.H.R.
P. O. Box 369
Coeur d'Alene, ID 83814

Reymundo Marin
Metropolitan Portland H.R.C.
1120 S. W. 5th Ave., Room 520
Portland, OR 97214

John Olson
Interstate Task Force on H.R.
East 245 - 13th Avenue
Spokane, WA 99202

Bob Cahill
Interstate T.F.H.R.
17 West 25th Avenue
Spokane, WA 99203

Bill Wassmuth
Kootenai County T.F.H.R.
625 East Haycraft
Coeur d'Alene, ID 83814

Rosalyn Borg
American Jewish Committee
1220 S.W. Morrison, Suite 930
Portland, OR 97205

John Purce
Pocatello N.A.A.C.P.
448 N. Sixth Avenue
Pocatello, ID 83201

Mary Devlin, District Director
Washington State Human Rights Comm.
West 905 Riverside, Suite 416
Spokane, WA 99201

Katy Eymann
Coos County is Colorful
P. O. Box 467
North Bend, OR 97459

Tony Stewart
North Idaho College
1000 West Garden Avenue
Coeur d'Alene, ID 83814

Pamela McCauley
Salem Human Rights Comm.
City Hall, Room 305
555 Liberty Street, S. E.
Salem, OR 97303

Darlene McHenry
Washington Assn. of H.R. Agencies
402 Evergreen Plaza Bldg. FJ-41
711 South Capitol Way
Olympia, WA 98504

Tom Berger
Montana Regional Heart Institute
1106 26th Street South
Great Falls, MT 59405

Bill Gladden
Washington State H.R.C.
402 Evergreen Plaza Bldg. FJ-41
711 South Capitol Way
Olympia, WA 98504

Anne MacIntyre
Montana Human Rights Commission
P. O. Box 1728
Helena, MT 59624

Bob Hughes
U.S. Dept. of Justice
Community Relations Service
915 Second Avenue, Room 1898
Seattle, WA 98174

Marilyn Shuler
Idaho Human Rights Commission
450 West State Street
Boise, ID 83720

Marvin Stern
A.D.L. of B'nai B'rith
Tower Building, Room 1609
1809 - 7th Avenue, Suite 1609
Seattle, WA 98101

The number of directors of the corporation shall be at least four but shall not exceed 30 persons. Any change in the number of directors of the corporation shall be made at the discretion of the majority of the directors. The Bylaws shall designate the manner in which these directors shall serve.

ARTICLE SEVEN MEMBERSHIP

Membership in the corporation is open to organizations of five or more members whose principal office is located in Washington, Idaho, Montana, Oregon, or Wyoming. The Bylaws shall set forth the qualifications and selection process for membership.

ARTICLE EIGHT INCORPORATORS

The names and addresses of the incorporators of the corporation are as follows:

Larry R. Broadbent
Kootenai County T.F.H.R.
P. O. Box 369
Coeur d'Alene, ID 83814

John Purce
Pocatello N.A.A.C.P.
448 N. Sixth Avenue
Pocatello, ID 83201

Bill Wassmuth
Kootenai County T.F.H.R.
625 East Haycraft
Coeur d'Alene, ID 83814

Marilyn Shuler
Idaho Human Rights Commission
450 West State Street
Boise, ID 83720

**ARTICLE NINE
DISSOLUTION**

Upon dissolution or liquidation of the corporation, as provided for in the Bylaws, no part of its net earnings shall inure to the benefit of any member, director, or individual. The balance, if any, of all money received by the corporation from its operation, after the payment in full of all debts and obligations of the corporation of whatever kind or nature, shall be distributed as determined by the Board of Directors for charitable, scientific, or educational purposes consistent with the purposes and goals of the corporation.


**ARTICLE TEN
BYLAWS**

The Bylaws of the corporation shall be adopted by a majority of the Board of Directors of the corporation within thirty days after the effective date of this charter. Thereafter they may be adopted, amended, or repealed by a majority vote of the members of the corporation present at any meeting of the membership duly called and held the notice of which shall have stated that a purpose of the meeting was to consider the adoption, amendment, or repeal of the bylaws.

ARTICLE ELEVEN
AMENDMENT

These Articles of Incorporation shall be subject to amendment from time to time as provided by law, except that no such amendment shall be made which would change the objects and purposes of this corporation to include objects and purposes which would not be exclusively charitable, educational, scientific or literary, or which would permit the net earnings of the corporation to inure to the benefit of any member, donor or private individual, or which would permit any transaction or activity not permitted to be concluded or carried on by an organization exempt under Section 501(c)(3) or the U. S. Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on the date stated below.

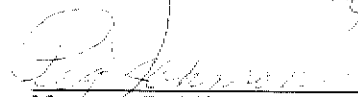


Larry R. Broadbent



Bill Wassmuth

SUBSCRIBED AND SWORN to before me this 17th day of June, 1987.

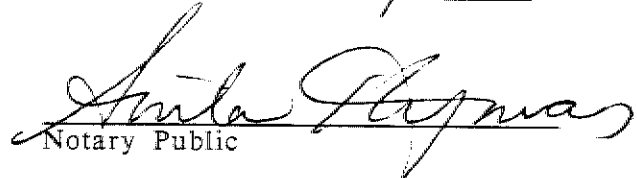


Notary Public



John Purce

SUBSCRIBED AND SWORN to before me this 22nd day of April, 1987.



Notary Public

Marilyn T. Shuler
Marilyn T. Shuler

SUBSCRIBED AND SWORN to before me this 21 day of April, 1987.

Robert A. Dodder
Notary Public