

ARTICLE 6

INITIAL REGISTERED OFFICE AND AGENT

The location and the physical address of the initial registered office of the Corporation and its registered agent is as follows:

	<u>Physical Address</u>
Registered Office:	416 S. 8th Street, Suite 101 Boise, ID 83702
Registered Agent:	Connie Hogland

ARTICLE 7

DIRECTORS

The number of Directors of the Corporation shall be as specified from time to time in the Bylaws of the Corporation, and such number may from time to time be increased or decreased in such manner as may be prescribed in the Bylaws, provided the number of Directors of the Corporation shall not be fewer than the number required by law. In case of any increase in the number of Directors, the additional Directors may be elected by the Directors then in office, and the Directors so elected shall hold office until the next annual meeting of the stockholders and until their successors are elected and qualified.

The initial number of Directors shall be nineteen (19), who shall serve until such Directors' successors are hereafter elected and qualified, and who shall be:

<u>Directors' Names</u>	<u>Address</u>
John Beal	2306 Pleasanton Ave. Boise, ID 83702
Nancy Catalano	1720 Westgate Drive Boise, ID 83704
Tim Clark	P.O. Box 7608 Boise, ID 83707
Karen Delisio	3016 Arthur St. Boise, ID 83703
Phillip H. Eastman, II	P.O. Box 2557 Boise, ID 83701
Jim Fackrell	P.O. Box 500 Boise, ID 83701
Veronica Gehring-Pratt	811 North 24th Street Boise, ID 83702
Korri Hall	775 North 8th Street Boise, ID 83702

Jane Hopkins	8660 W. Emerald, Suite 182 Boise, ID 83704
Teresa Johnson	3637 Wylie Lane Boise, ID 83703
Jeff Jones	P. O. Box 500 Boise, ID 87301
Ben Lopez	P.O. Box 8247 Boise, ID 83733
Sue Maben	2518 Davis St. Boise, ID 83702
Dama Overstreet	6060 Emerald Boise, ID 83704
Sue Pisani	1809 Hervey Boise, ID 83705
Shirley Randolph	4333 W. Plum Boise, ID 83703
Sisilia Raas	1516 6th St. N. Nampa, ID 83687
Toni Roberts	2306 Pleasanton Ave. Boise, ID 83702
Will Simons	2514 Pleasanton Ave. Boise, ID 83702

ARTICLE 8

INCORPORATOR

The name and post office address of the incorporator is as follows:

<u>Incorporator's Name</u>	<u>Address</u>
JoAnn C. Butler	Spink & Butler 607 N. 8th Street, Suite 310 P.O. Box 639 Boise, Idaho 83701

ARTICLE 9

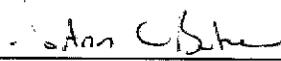
OTHER PROVISIONS

9.1 Transactions Between Corporations, Officers and Directors. Without in any way limiting the provisions of Idaho law, no contract or other transaction between the Corporation and no act of the

Corporation shall in any way be affected or invalidated by the fact that any of the Directors of the Corporation are pecuniarily or otherwise interested in, or are directors or officers of another corporation; any Director individually, or any firm of which any Director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of the Corporation, provided that the fact that such Director or firm is so interested shall be disclosed or shall have been known to the Board of Directors. Any Director of the Corporation who is also a director or officer of such other corporation, or who is so interested, may be counted in determining the existence of a quorum at any meeting of the Board of Directors of the Corporation which shall authorize any such contract or such transaction with like force and effect as if he were not such director or officer of such other corporation or not so interested.

9.2 Shareholder Liability. Without in any way limiting the provisions of Idaho law, the private property of the stockholders of the Corporation shall not be subject to the payment of corporate debts to any extent whatever, the shares of the Corporation shall not be subject to the payment of corporate debts to any extent whatever, and the shares of the Corporation shall not be subject to assessment for the purposes of paying expenses, conducting business, or otherwise paying debts or discharging obligations of the Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal effective as of the 11th day of July, 1997.



JoAnn C. Butler, Incorporator