

No. C 192047		Due no later than Aug 31, 2016 Annual Report Form		2. Registered Agent and Address (NO PO BOX) CORPORATION SERVICE COMPANY 12550 W EXPLORER DR STE 100 BOISE ID 83713		
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE		1. Mailing Address: Correct in this box if needed. IAO, INC. JEAN NOOJIN 100 BROOKWOOD PLACE BIRMINGHAM AL 35209		3. <u>New</u> Registered Agent Signature:*		
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).						
Office Held	Name	Street or PO Address	City	State	Country	Postal Code
VICE PRESIDENT	MELANIE L TULLOS	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
VICE PRESIDENT	HAYES V WHITESIDE, MD	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
VICE PRESIDENT	JEFFREY P LIENBY	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
VICE PRESIDENT	KELLY B BREWER	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
TREASURER	EDWARD L RAND, JR.	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
PRESIDENT	JEFFREY L BOWLBY	100 BROOKWOOD PL STE 300	BIRMINGHAM	AL	USA	35259
SECRETARY	KATHRYN A NEVILLE	100 BROOKWOOD PL STE 300	BIRMINGHAM	AL	USA	35259
DIRECTOR	EDWARD L RAND, JR.	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
DIRECTOR	JEFFREY L BOWLBY	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
DIRECTOR	JEFFREY P LIENBY	100 BROOKWOOD PALCE	BIRMINGHAM	AL	USA	35209
DIRECTOR	HOWARD H FRIEDMAN	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
DIRECTOR	WILLIAM STANCIL STARNES	100 BROOKWOOD PLACE	BIRMINGHAM	AL	USA	35209
5. Organized Under the Laws of: AL C 192047						
6. Annual Report must be signed.* Signature: Kathryn A. Neville Date: 08/31/2016 Name (type or print): Kathryn A. Neville Title: Secretary						
Processed 08/31/2016		* Electronically provided signatures are accepted as original signatures.				