

CERTIFICATE OF INCORPORATION OF

R J & M CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 16, 1987



SECRETARY OF STATE

ARTICLES OF INCORPORATION

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RJEM CORPORATION SEP 16 3 57 PH 197

SECRETARY OF STATE

The undersigned, acting as the incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is R J & M CORPORATION.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 25,000 shares of \$1.00 par value for an aggregate authorized capital of \$25,000.

ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

The address of the initial registered office of the corporation is Owyhee Plaza, Suite 333, 1109 Main Street, Boise, Idaho, 83702, and, the name of its initial registered agent at such address is Marcel Learned.

ARTICLE VII

The number of directors constituting the initial Board of Directors of the corporation is three, and the name and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME

ADDRESS

1.71

Marcel Learned

Owyhee Plaza/Suite 333

1109 Main Street Boise, Idaho 83702

Reba June Learned

Owyhee Plaza/Suite 333

1109 Main Street Boise, Idaho 83702

Kevin E. Learned

Owyhee Plaza/Suite 333

1109 Main Street Boise, Idaho 83702

ARTICLE VIII

The name and address of the incorporator is:

<u>NAME</u>

<u>ADDRESS</u>

Richard A. Cummings

1607 West Jefferson Street

Post Office Box 739 Boise, Idaho 83701

DATED this __/6 day of September, 1987.

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