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ARTICLES OF INCORPORATION

STATE OF STATE
OF IDAHO

OF

Integrity Tile, Inc.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

Integrity Tile, Inc.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 50,000 Such shares are to consist of one class only. The par value of each of such shares shall be .01, which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable

IDAHO SECRETARY OF STATE

12/31/1998 09:00
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FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is:

4510 E 16th St. #23

Post Falls, ID 83854

The name of the corporation's initial registered agent at such address is: Kenneth D. Marker

EIGHTH

The number of directors constituting the initial Board of Directors is: Two

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME Kenneth D. Marker

ADDRESS 4510 E 16th St. #23, Post Falls, ID 83854

NAME Kimberly A. Marker

ADDRESS 4510 E 16th St. #23, Post Falls, ID 83854

NAME _____
ADDRESS _____
NAME _____
ADDRESS _____
NAME _____
ADDRESS _____

NINTH

The names and addresses of all incorporators are:

NAME Kenneth D. Marker
ADDRESS 4510 E 16th St. #23, Post Falls, ID 83854
NAME Kimberly A. Marker
ADDRESS 4510 E 16th St. #23, Post Falls, ID 83854
NAME _____
ADDRESS _____
NAME _____
ADDRESS _____

IN WITNESS WHEREOF, I/we have hereunto set my/our hand(s)
and seal(s) this 11 day of December, 1998.

Kenneth D. Marker
Incorporator

Kimberly A. Marker
Incorporator

Incorporator

Incorporator

STATE OF IDAHO)
County of Kootenai) ss.
)

On this 11th day of December, 1998,
before me, the undersigned, a Notary Public in and for said state,
personally appeared

Kenneth D. Marker

Kimberly A. Marker

known to me to be the person(s) whose name(s) is/are subscribed
to the within and foregoing instrument, and acknowledged to me
that (t)he(y) executed the same, and that (t)he(y) was/were (a)
person(s) of lawful age and citizen(s) of the United States of
America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written.

Lynn L. Jenkins
Notary Public for the State of Idaho
Residing at: Bayview
My commission expires: 4-29-99

