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1999 FEB 23 A 8:43
SECRETARY OF STATE
STATE OF IDAHO

ARTICLES OF INCORPORATION
OF
BOSSARD EXCAVATING, INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for this corporation:

I.

The name of this corporation shall be Bossard Excavating, Inc.

II.

The period of existence and duration of the life of this corporation shall be perpetual.

III.

The address of the initial registered office of this corporation is 620 Seventh Avenue South, Nampa, ID. 83651. The name of the initial registered agent at such address is Stephen A. Bossard.

IV.

The nature of the business and the object and purpose of this corporation shall be as follows:

The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V.

That the total authorized number of par value shares of this corporation shall be 5,000 shares, each of \$1,00 par value, which said shares shall be common ~~stock~~ ~~and~~ ~~shall~~ ~~be~~ ~~state~~ subject to assessment.

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VI.

The name and post office address of each incorporator is as follows:

<u>Name</u>	<u>Address</u>
Stephen A. Bossard	620 Seventh Avenue South Nampa, ID. 83651

VII.

The first Board of Directors shall consist of one (1) director, but during their term of office, or thereafter, the number of directors may be increased or decreased from time to time as may be provided by the Bylaws.

The following persons are named directors of the corporation to serve until their successors are elected and qualified:

<u>Name</u>	<u>Address</u>
Anna E. Bossard	620 Seventh Avenue South Nampa, ID. 83651

VIII.

All or any meetings of the shareholders, or of the Board of Directors, may be held within or without the State of Idaho.

IN WITNESS WHEREOF, I have signed duplicate originals of these Articles of Incorporation this _____ day of _____, 1999.


Stephen A. Bossard, Incorporator

STATE OF IDAHO)
)ss.
County of Canyon)

On this 17 day of February, 1999, before me, the undersigned, a notary public in and for said state, personally appeared Stephen A. Bossard, known to me to be the person whose name is subscribed to the foregoing Articles of Incorporation, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Christie Garcia
Notary Public for Idaho
Residing at Bosse, Id
Commission Expires 12-16-99