

No. <b>C 162424</b>		<b>Due no later than Sep 30, 2015</b>		2. Registered Agent and Address <b>(NO PO BOX)</b>		
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080  <b>NO FILING FEE IF RECEIVED BY DUE DATE</b>		<b>Annual Report Form</b>  <b>1. Mailing Address: Correct in this box if needed.</b>  ARCADIS U.S., INC. KIM LASNICKI LEGAL DEPARTMENT PO BOX 66 SYRACUSE NY 13214-0066		C T CORPORATION SYSTEM 921 S ORCHARD ST STE G BOISE ID 83705		
				3. <u>New</u> Registered Agent Signature:*		
4. Corporations: Enter Names and Business Addresses of President, Secretary, and Directors. Treasurer (optional).						
Office Held	Name	Street or PO Address	City	State	Country	Postal Code
VICE PRESIDENT	PETER G. DYKE	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129
SECRETARY	JAMES M DONAHUE	630 PLAZA DR.	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	PETER G DYKE	630 PLAZA DRIVE	HIGHLANDS RANCH	CO	USA	80129-2379
DIRECTOR	BRIAN KUNDERT	2000 POWELL STREET SUITE 700	EMERYVILLE	CA	USA	94608
TREASURER	MARY ANN PENNINGTON-NEIDERT	630 PLAZA DRIVE SUITE 200	HIGHLAND RANCH	CO	USA	80129-2379
PRESIDENT	JOHN J HENSLEY	1210 PREMIER DRIVE SUITE 200	CHATTANOOGA	TN	USA	37421-2379
5. Organized Under the Laws of: <b>DE C 162424</b>		6. Annual Report must be signed.* Signature: James M. Donahue Name (type or print): James M. Donahue Date: 09/28/2015 Title: Secretary				
Processed 09/28/2015		* Electronically provided signatures are accepted as original signatures.				