State of Idaho

Department of State.

CERTIFICATE OF QUALIFICATION OF FOREIGN CORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that

FRED R. COMB COMPANY

a corporation duly organized and existing under the laws of **Minnesota** has fully complied with Section 10 Article II of the Constitution, and with Sections 30-501 and 30-502, Idaho Code, by filing in this office on the Eighth day of March, 19 62, a properly authenticated copy of its articles of incorporation, and on the Eighth day of March, 19 62, a designation of **Gordon E. Edgar** in the County of **Twin Falls** as statutory agent for said corporation within the State of Idaho, upon whom process issued by authority of, or under any law of this State, may be served.

AND I FURTHER CERTIFY, That said corporation has complied with the laws of the State of Idaho, relating to corporations not created under the laws of the State, as contained in Chapter 5 of Title 30, Idaho Code, and is therefore duly and regularly qualified as a corporation in Idaho, having the same rights and privileges, and being subject to the same laws, as like domestic corporations.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 8th day of March, A.D. 19 62.

Secretary of State.

United States of America.

STATE OF MINNESOTA

DEPARTMENT OF STATE

I, JOSEPH L. DONOVAN, Secretary of State of the State of Minnesota, do hereby certify that the annexed is a full, true and correct photocopy of Certificate of Incorporation of Fred R. Comb Company, as filed for record in this office on the 12th day of January, 1926 and recorded in Book T-4 of Incorporations at page 601: and Amendment thereto as filed for record in this office on the 27th day of January, 1950 ---

as the same appears of record in this office, and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol in St. Paul, this 15th *day of* February,

A. D. 19 62.

Joseph L. Donovan

Secretary of State

74601

Certificate of Incorporation
Fred R. Comb Company.

We, the undersigned, for the purpose of forming a corporation under and pursuant to the provisions of Chapter 58 of the General Statutes of Minnesota, for the year 1923, and acts amendatory thereof, do hereby associate our selves together as a body corporate, and to that end do hereby subscribe, acknowledge and adopt the following certificate:

Article 1.

The name of this corporation shall be Fred R. Comb Company.

Article 11.

The general nature of the business of the corporation shall be to carry on a general contracting business,, and to excavate, grade, pave, and construct, alter, improve, change or tear down, and demolish, buildings, bridges sewers, highways, and public and private works of any kind or nature. The corporation may make and execute contracts for any and all kinds of such business, and shall have such other and additional powers as may be necessary, convenient, or proper for the carrying on of said business.

Article 111.

The principal place of the transaction of the business of the corporation shall be Minneapolis, Hennepin County, Minnesota.

Article IV.

The time of the commencement of the corporation shall be the 19th day of January, 1926, and the period of its duration shall be thirty (30) years from and after said date.

Article V.

The names and places of residence of the incorporators of the corporation are:

Fred R. Comb, Minneapolis, Minnesota.
George O. Fossen, Minneapolis, Minnesota.
John F. Comb, Minneapolis, Minnesota.

Article Vl.

The management of the corporation shall be vested in a board of not less than three (3) normore than five (5) directors who shall be elected by and from the stockholders at the annual meeting of the stockholders.

The first Board of Directors shall consist of Fred R. Comb, George O. Fossen and John F. Comb, Said directors shall hold office until the first annual meeting of said corporation or until their successors are elected and qualified.

Article Vll.

The annual meeting of the corporation shall be held at its principal place of business on the fourth Tuesday in January of each year, beginning January, 1926.

Article Vlll.

The officers of the corporation shall consist of a President, one or more Vice Presidents, a Secretary, and a Treasurer. One or more Assistant Secretaries and one or more Assistant Treasurers may be elected at the discretion of the Board of Directors.

Immediately after the election of directors, or as soon thereafter as practicable, the directors shall meet and elect from their number a President and vice president. The directors shall also elect a Secretary and a treasurer and in their discretion one or more Assistant Secretaries and one or more Assistant Treasurers. A secretary or Treasurer or Assistant Secretary or Assistant Treasurer, need not be a member of the board of Directors or a stockholder, but either of said officers may be chosen at large from among persons not members of the corporation.

Any two officers except the officers of president and vice president may be held by one and the same person.

The first officers of the corporation shall be Fred. R. Comb, President and Treasurer, George O. Fossen, Vice President, and John F. Comb, Secretary.

The officers shall hold their respective offices until their successors shall have been elected and qualified.

Article lX.

The amount of the capital stock of the corporation shall be Fifty Thousand Dollars ($50,000), which shall be divided into five hundred (500) shares of Common stock of the par value of One Hundred Dollars ($100) each.

Dividends upon the stock of the corporation may be declared by the Board of Directors in their discretion and may be made payable at such times as the Board of Directors may determine. The board of directors shall not be compelled to declare any dividend upon said stock unless there be ample cash

T 4

[illegible] copyri[illegible]
[illegible] deemed prope[illegible]

[illegible]

A holder of the company's stock [illegible]
at any stockholders meeting for each share [illegible]
standing in his name at the time of said meeting [illegible]

Article XI.

The highest amount of indebtedness or liability to which the corporation shall be subject at any time shall not exceed the sum of Four Hundred Thousand ($400,000) Dollars.

In Testimony Whereof the parties hereto have hereunto set their hands and seals this 11th day of January, 1926.

In Presence of:
Jeannette Wasserman.
Stanley S. Gillam.

Fred R. Comb. (Seal)
George O. Fossen (Seal)
John E. Comb. (Seal)

State of Minnesota
ss.
County of Hennepin

On this 11th day of January, 1926, before me, a Notary Public within and for said County of Hennepin, personally appeared Fred R. Comb, George O. Fossen, and John E. Comb, to me personally known and knwon to me to be the parties described in and who executed the foregoing articles of incorporation and they acknowledged that they executed the same as their free act and deed for the purpose therein set forth.

Stanley S. Gillam.
Notary Public, Hennepin County, Minn.
My commission expires Jan. 26, 1927.

Notarial Seal.

Filed for record in this office on the 12th day of Jan. A. D. 1926, at 4:30, o'clock P. M.

Mike Holm, Secretary of State.

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Seven Hundred Fifty (750) shares of Common Stock of the par value of One Hundred Dollars ($100.00) each.

Dividends upon the stock of the corporation may be declared by the Board of Directors in their discretion and may be made payable at such times as the Board of Directors may determine. The Board of Directors shall not be compelled to declare any dividend upon said stock unless there be ample cash on hand therefor resulting from carrying on the business and as profits therefrom.

The stock herein provided for may be issued at the times, in the amounts, and upon such terms as may be prescribed by the Board of Directors, and said stock may be issued for cash, or in payment for services or property including good will, contracts or contract rights, patent rights, letter patent, copy-rights, trade marks, or any other property or services as may be deemed proper or expedient by the Boardof Directors.

RESOLVED FURTHER, that a certificate certifying to the foregoing amendments to the Articles of Incorporation of the Fred R. Comb Company, shall be executed by the president and secretary of the corporation and filed with the Secretary of State of the State of Minnesota.

IN WITNESS WHEREOF, we have hereunto subscribed our names as President and Secretary respectively of the Fred R. Comb Company and have affixed hereto its corporate seal this day of December, A.D. 1949.

John E Comb
President

M R Sundberg
Secretary

STATE OF MINNESOTA)
) SS.
COUNTY OF HENNEPIN)

On this 2nd day of December, A. D. 1949, before me personally appeared John E. Comb and M. B. Swedberg, to me known to be respectively the President and the Secretary of the Fred B. Comb Company, who executed the foregoing instrument and acknowledged that they executed the same as their free act and deed as such President and Secretary respectively.

Arthur H. Lindeman
Arthur H. Lindeman
Notary Public, Hennepin County, Minn.
My commission expires July 4, 1952

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AMENDMENT OF ARTICLES OF
INCORPORATION OF
FRED R. COMB COMPANY

We, the undersigned, John E. Comb and M. R. Swedberg, respectively the President and Secretary of the Fred R. Comb Company, a corporation organized under or subject to the provisions of Chapter 300 of the Laws of Minnesota for 1933, known as the Minnesota Business Corporation Act, do hereby certify that at a special meeting of the shareholders of said corporation duly called and held at the office of the corporation in the City of Minneapolis, County of Hennepin, State of Minnesota, on the 2nd day of December, 1949, for the purpose of amending the Articles of Incorporation of said Corporation, pursuant to the provisions of said act, the following resolution was duly adopted by the unanimous affirmative vote of all shareholders of said corporation, to-wit:

"RESOLVED, that Article IV of the Articles of Incorporation be, and the same hereby is, amended by eliminating the whole of said article and substituting in its place and stead a new Article IV to read as follows:

ARTICLE IV

"The duration of the corporation shall be perpetual.

"RESOLVED, that Article IX of the Articles of Incorporation be, and the same hereby is, amended by eliminating the whole of said article and substituting in its place and stead a new Article IX to read as follows:

ARTICLE IX

The amount of capital stock of the corporation shall be Seventy-five Thousand Dollars ($75,000.00) which shall be divided into