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STATE OF IDAHO

ARTICLES OF INCORPORATION

OF

JACOBSON CONCRETE INC.

IDAHO SECRETARY OF STATE

04/09/1999 09:00
CITY OF IDAHO
CITY OF IDAHO

12 00.00 - 100.00 CASH # 2

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The undersigned incorporator, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE 1. Name. The name of the corporation is Jacobson Concrete Inc.

ARTICLE 2. Shares. The corporation is authorized to issue 100,000 shares, all of one class.

ARTICLE 3. Registered Office and Registered Agent. The address of the corporation's initial registered office in the state of Idaho is 4868 East 2000 North, Sugar City, Idaho 83448. The name of the corporation's initial registered agent at such address is Eric W. Jacobson.

ARTICLE 4. Directors. The Board of Directors shall consist of one or more directors. The number of directors constituting the initial Board of Directors is two and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Eric W. Jacobson	4868 East 2000 North Sugar City, Idaho 83448
J. Bryant Jacobson	534 North 4200 East Rigby, Idaho 83442

ARTICLE 5. Incorporator. The name and address of the incorporator are:

<u>Name</u>	<u>Address</u>
Eric W. Jacobson	4868 East 2000 North Sugar City, Idaho 83448

ARTICLE 6. Limitation on Personal Liability of Directors. No director of the corporation shall be personally liable to the corporation or its shareholders for money damages for any action taken, or any failure to take any action, as a director, except liability for:

(i) The amount of a financial benefit received by a director to which he is not entitled,

(ii) An intentional infliction of harm on the corporation or the shareholders,

(iii) A violation of section 30-1-833, Idaho Code, or

(iv) An intentional violation of criminal law.

ARTICLE 7. Indemnification of Directors. The corporation shall indemnify each and every director of the corporation for liability, as defined in section 30-1-850(5), Idaho Code, to any person for any action taken, or any failure to take any action, as a director, except liability for:

(i) Receipt of a financial benefit to which he is not entitled,


(ii) An intentional infliction of harm on the corporation or its shareholders,

(iii) A violation of section 30-1-833, Idaho Code, or

(iv) An intentional violation of criminal law.

DATED this 5th day of April, 1999.

INCORPORATOR


Eric W. Jacobson