

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

01 JUN -4 AM 8:57

OF

SECRETARY OF STATE
STATE OF IDAHO

SKINNER & SON WELL DRILLING, INC.

1. Name. The name of the corporation is Skinner & Son Well Drilling, Inc. (the "Corporation").
2. Authorized shares. The aggregate number of shares the Corporation is authorized to issue shall be one million (1,000,000), all of which shall be common voting stock. There shall be only one class of stock authorized.
3. Registered office and agent. The registered office of the Corporation is 3698 E. Eisenhower Drive, Meridian, Idaho 83642 and its registered agent at that address is Janice Strickland.
4. Shareholder's Agreement. All corporate powers shall be exercised by or under the authority of the shareholders pursuant to a Shareholder Agreement, as authorized by Idaho Code Section 30-1-732.
5. Incorporator. The name of the incorporator is Janice L. Strickland and the incorporator's address is 3698 E. Eisenhower Drive, Meridian, Idaho 83642.
6. Voting. Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to cumulate their votes.
7. Indemnification. The Corporation shall indemnify the officers of the Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the existing Idaho Business Corporation Act permits prior to such amendment).

IDAHO SECRETARY OF STATE

06/04/2001 09:00
CX: 2635 CT: 147170 IN: 400706

1 @ 100.00 = 100.00 CORP @ 2

C 139318

In witness whereof, I have subscribed these Articles of Incorporation this
31st day of May, 2001.


Janice L. Strickland
Janice L. Strickland, Incorporator