

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

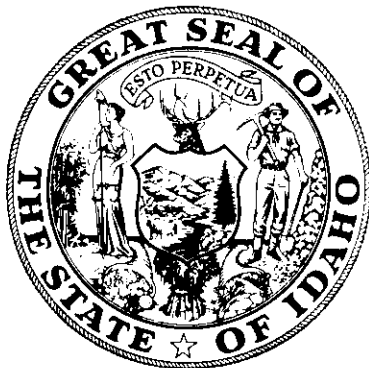
HENCO TRUCK EQUIPMENT CORP.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____
HENCO TRUCK EQUIPMENT CORP.

_____ ,
duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *December 31, 1981*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION

HENCO TRUCK EQUIPMENT CORP. SECRETARY OF
STATE

1. The name of the corporation is Henco Truck Equipment Corp.
2. The period of its duration is perpetual.
3. Its purpose is to transact the business of construction and repair of truck bodies and related equipment and to transact all other business not forbidden by law.
4. It shall have authority to issue twenty thousand shares, all of one class, \$1.00 par value.
5. The address of its initial registered office is 1575 Clear Creek Drive, Boise, Idaho, 83705. The name of its initial registered agent at such address is Charles Dee Henson.
6. The number of directors constituting its initial board of directors is one whose name and address is:

Charles Dee Henson, 1575 Clear Creek Drive, Boise, ID 83705
7. The name and address of each incorporator is: Charles Dee Henson, 1575 Clear Creek Drive, Boise, Idaho 83705


Incorporator

DATED This 15 day of December, 1981.