

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

THE WORKS, INC.

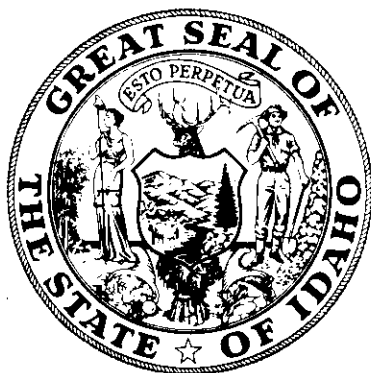
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

THE WORKS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 7, 1984



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

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ARTICLES OF INCORPORATION  
**SECRETARY OF**  
**STATE**  
OF

THE WORKS, INC.

KNOW ALL MEN BY THESE PRESENTS that these Articles of Incorporation have been executed by the undersigned for the purpose of forming a general business corporation in the State of Idaho under the Idaho Business Corporation Act.

ARTICLE I

Name

The name of the corporation is THE WORKS, INC.

ARTICLE II

Duration

The Corporation shall have perpetual existence.

ARTICLE III

Purposes

The nature of the business of the Corporation and the objects and purposes to be transacted, promoted or carried on by it are to transact any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

Authorized Shares

The aggregate number of shares which the Corporation shall have authority to issue is five thousand (5,000) with a par value of One Dollar (\$1.00) per share.

ARTICLE V

Registered Office and Agent

The registered office of the Corporation is 612 West Hays Street, Boise, Idaho, 83702. The registered agent at that address is RICHARD A. TEUTSCH.

ARTICLE VI

Directors

The initial Board of Directors shall consist of two (2) Directors. The names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders and until their successors are elected and qualified are as follows:

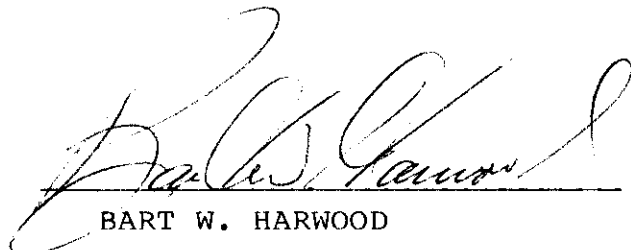
<u>NAME</u>	<u>ADDRESS</u>
RICHARD A. TEUTSCH	612 West Hays Street Boise, Idaho 83702
BARBARA TEUTSCH	612 West Hays Street Boise, Idaho 83702

ARTICLE VII

Incorporator

The name of the Incorporator is BART W. HARWOOD, at Suite 1100, Idaho First Plaza, 101 South Capitol Boulevard, Boise, Idaho 83702.

IN WITNESS WHEREOF, these Articles of Incorporation have been signed this 7th day of August, 1984.

  
BART W. HARWOOD