



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

CONSULTING ASSOCIATES, INCORPORATED

was filed in the office of the Secretary of State on **December 26**, 19 **78**

and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for **perpetual existence** from the date hereof, with its registered office in this State located at **Boise** in the county of **Ada.**

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State.

Done at Boise City, The Capital of Idaho, this **26th** day of **December**, A.D., 19 **78**

Pete T. Cenarrusa

Secretary of State

Corporation Clerk

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ARTICLES OF INCORPORATION
OF
STATE

CONSULTING ASSOCIATES, INCORPORATED

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, each of whom is a bona fide resident and citizen of the United States of America, and each of whom is a natural person of full age, have this day voluntarily associated ourselves together with the purpose of forming a corporation under the laws of the State of Idaho, and we do hereby certify:

ARTICLE I

That the name of this corporation shall be CONSULTING ASSOCIATES, INCORPORATED.

ARTICLE II

The objects and purposes for which this corporation is formed are: as principal, agent or otherwise to do in any part of the world any and every of the things herein set forth to the same extent as natural persons might or could do. In furtherance; and not in limitation, of the general powers, conferred by the laws of the State of Idaho, we do expressly provide that the corporation shall have power:

(a) To carry on the business of general contracting, and building, constructing, purchasing, repairing, selling, trading, bartering, and the handling in any manner, of real property, homes, business or office buildings, or structures of any kind of description at any location in the world.

(b) To enter into and conduct any business of any kind or nature as though a natural person and as fully as is allowed by laws at the locus of such business.

(c) To enter into, make, perform and carry out contracts of every kind, amount and character with any person, firm, association or corporation.

(d) To purchase, own, sell, convey, mortgage, pledge, exchange, acquire by operation of law or otherwise, real property of every kind and character, and each and every kind of personal property, debts, dues and demands or choses in action, evidence of debts, bonds, stocks of corporations, both public and private.

(e) To borrow and lend money from and to any person, firm, association and to make, take and execute notes, mortgages, bonds, deeds of trust, or other evidence of indebtedness, to secure payment thereof, or by any other lawful manner or means, and to take and receive notes, bonds, mortgages, deeds of trust, or any evidence of indebtedness, for the use and benefit of said corporation or otherwise.

(f) To own, hold, lease, sublet, buy or sell on its own account, or for any person, firm, association or corporation, all and every kind of merchandise.

(g) To build any and all necessary shops, buildings, warehouses and structures at any place proper or convenient to carry on any or all of the business of said corporation.

(h) To purchase or otherwise acquire and own the corporate common and preferred stock and bonds of any other corporation, and also to purchase and acquire its own common stock, insofar as not contrary to the laws of the State of Idaho.

(i) In addition to the foregoing powers, also to have all authority, powers and rights granted by the laws of the State of Idaho, and particularly Section 30-114, Idaho Code, and any amendments thereof.

(j) In general to transact and do all such matters and things as are or shall be considered as conducive or incidental to each and every of the above purposes, and to conduct and carry on the business for which this corporation is organized alone and/or with others as co-partners or joint adventurers or otherwise, it being expressly provided that the foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the general powers of the corporation.

ARTICLE III

The registered office of this corporation and the principal place for transaction of its business is hereby designated as Drawer L, 999 Main Street, Boise, Idaho, 83702. The registered agent shall be Robert Robson.

ARTICLE IV

This corporation shall have perpetual existence.

ARTICLE V

The number of directors of this corporation shall be not less than three (3) in number. Until the initial stockholders meeting of the directors shall be all of the stockholders listed in VII below.

ARTICLE VI

The amount of capital stock of this corporation is Five Thousand (5,000) shares of the par value of \$1.00 each; said stock shall be non-accessable.

ARTICLE VII

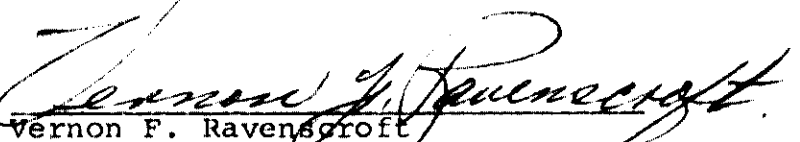
The amount of the capital stock actually subscribed is Twenty-Four Hundred and One (2,401) shares by the persons whose residences and the amount subscribed are set forth:

Vernon F. Ravenscroft Tuttle Route Bliss, Idaho 83314	1,200 shares
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Robert Robson Drawer L, 999 Main Street Boise, Idaho 83702	1 share
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Helen P. Chenoweth 1024 N. 13th Street Boise, Idaho 83702	1,200 shares
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IN WITNESS WHEREOF, we have hereunto set our hands and seals this 26th day of December, 1978.


Vernon F. Ravenscroft


Robert Robson

Helen P. Chenoweth
Helen P. Chenoweth

STATE OF IDAHO)
)
County of Ada)

On this 26th day of December, 1978,
before me, the undersigned, a Notary Public for the State of
Idaho, personally appeared VERNON F. RAVENSCROFT, ROBERT ROBSON,
and HELEN P. CHENOWETH, known to me to be the persons whose
names are subscribed to the within and attached ARTICLES OF
INCORPORATION and each for himself acknowledged to me that they
executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certificate
first above written.

Nancy L. Gervale
Notary Public for Idaho
Residing at Meridian, Idaho