



**CERTIFICATE OF INCORPORATION
OF**

NOR MANUFACTURING CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *May 14, 1987*



Pete T. Cenarrusa

SECRETARY OF STATE

by: *[Signature]*

ARTICLES OF INCORPORATION
OF

MOR MANUFACTURING CORPORATION

KNOW ALL MEN BY THESE PRESENTS: That ~~we, the~~ undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is
MOR Manufacturing Corporation

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 2,000,000. Such shares are to consist of one class only. The par value of each of such shares shall be No Par, which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have preemptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is: 3804 Tamarack Road
Coeur d'Alene, ID

The name of the corporation's initial registered agent at such address is: John B. Oaks

EIGHTH

The number of directors constituting the initial Board of Directors is: 3

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME: John B. Oaks, President

ADDRESS: 3804 Tamarack Road
Coeur d'Alene, Idaho

NAME: David D. Mills, Vice President

ADDRESS: East 15127 - 26th
Veradale, Washington 99037

NAME: John L. Ragan, Secretary

ADDRESS: 2875 Driftwood Drive
Coeur d'Alene, Idaho 83814

NINTH

The names and addresses of all incorporators are:

NAME: John B. Oaks, President

ADDRESS: 3804 Tamarack Road
Coeur d'Alene, Idaho

NAME: David D. Mills, Vice President

ADDRESS: East 15127 - 26th
Veradale, Washington 99037

NAME: John L. Ragan, Secretary-Treasurer

ADDRESS: 2875 Driftwood Drive
Coeur d'Alene, Idaho 83814

IN WITNESS WHEREOF, we have hereunto set our hands
and seals this 6th day of May, 1987.

John B. Oaks
President

Paul D. Smith
Vice President

John Ragan
Secretary

STATE OF IDAHO)
County of Kootenai) ss.

On this 6th day of May, 1987,
before me, the undersigned, a Notary Public in and for
the State of Idaho, personally appeared:

John B. Oaks
David D. Smith
John L. Ragan

known to me to be the persons whose names are subscribed
to the within and foregoing instrument, and acknowledged
to me that they executed the same, and that they were
persons of lawful age and citizens of the United States
of America.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certifi-
cate first above written.

(Seal)

Barbara A. Baril
Notary Public for Idaho
Residing at: Kootenai County
My commission expires: Life term