

TO ALL TO WHOM THESE PRESENTS SHALL COME:

I, Robert C. Zimmerman, *Secretary of State*
of the State of Wisconsin and Keeper of the Great Seal thereof, do hereby certify that the
annexed Xerox *copy of* Amendment to the Articles
 of Incorporation

of

KORRING COMPANY

(Filed May 21, 1969)

*has been compared by me with the record on file in this Department and that the same is
 a true copy thereof, and of the whole of such record; that I am the legal custodian of such
 record, and that this certification is in due form.*



*In Testimony Whereof, I have hereunto
 set my hand and affixed the Great Seal
 of the State at the Capitol, in the City
 of Madison, this 8th. day of July,*

A. D. 19 ⁶⁹

Robert C. Zimmerman
 ROBERT C. ZIMMERMAN, *Secretary of State*

This certificate must be returned to the Secretary of State to complete the legal requirements

OFFICE OF
REGISTER OF DEEDS

The undersigned, as Register of Deeds of Milwaukee county, Wisconsin,
certifies that, on the 4th day of June, 19 69, there was received and
accepted for record in my office an instrument on behalf of

KOEHRING COMPANY

(Name of Corporation)

which instrument bears the certificate of the Secretary of State of Wisconsin and is described in such
certificate as

Amendment to Articles of Incorporation

(Show nature of instrument)

Witness my hand and official seal this 4th day of June, 19 69

(Seal)

Milan Potter
Register of Deeds

DEPUTY REGISTER OF DEEDS

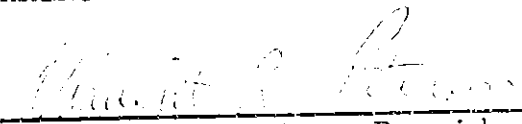
CERTIFICATE

The undersigned officers of Koehring Company, a Wisconsin corporation, do hereby certify that the following resolution increasing the number of shares of No Par Preferred Stock designated as "Series I Convertible Preferred Stock" was adopted by the Board of Directors of Koehring Company by unanimous written consent on May 26, 1969, and that the following resolution is a true and correct copy of the resolution so adopted:

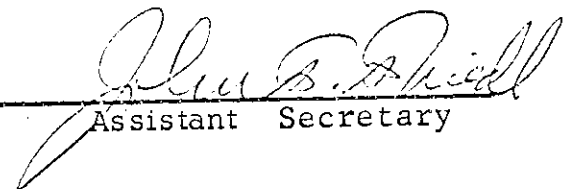
FURTHER RESOLVED, that pursuant to Section 180.12(4) of the Wisconsin Statutes, the Board of Directors hereby amends the Restated Articles of Incorporation of this Corporation by increasing from 196,250 to 198,250 the number of shares of No Par Preferred Stock designated as "Series I Convertible Preferred Stock."

IN WITNESS WHEREOF, the undersigned have hereunto subscribed their names and affixed the seal of the corporation this 28th day of May, 1969.

KOEHRING COMPANY

By 
Vice President

[Corporate Seal]


Assistant Secretary

This document was drafted by Phillip J. Hanrahan, Foley, Sammond & Lardner, 735 North Water Street, Milwaukee, Wisconsin 53202.