



Department of State.

CERTIFICATE OF INCORPORATION

I, JAS H. YOUNG, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

INDUSTRIAL SERVICES CO., INC.

was filed in the office of the Secretary of State on the 10th day
of November A.D. One Thousand Nine Hundred Fifty-eight and
duly recorded on Film No. 104 of Record of Domestic Corporations, of the State of Idaho,
and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and
successors are hereby constituted a corporation, by the name hereinbefore stated, for

perpetual existence from the date hereof, with its registered office in this State located at

Boise

in the County of

Ada

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this 10th day of November ,
A.D., 19 58 .

Secretary of State.

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Herbert R. Allison
John D. Rockefeller
Louis W. Cosha

June, 1866

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William Lloyd Garrison

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Christie Graham