

**PLAN OF MERGER  
BY AND BETWEEN**

**SALAS O'BRIEN FA MERGER SUB, INC., an Idaho corporation  
AND  
FA ENGINEERING, P.A., an Idaho professional corporation**

**February 28, 2025**

This Plan of Merger by and between Salas O'Brien FA Merger Sub, Inc., an Idaho corporation ("Merger Sub" or the "non-surviving entity") and FA Engineering, P.A., an Idaho professional corporation ("FA Engineering" or the "surviving entity") (collectively referred to hereinafter as the "Constituent Entities") approved on February 28, 2025, by resolutions adopted by the Board of Directors of the Merger Sub and by written consent of the Board of Directors and all of the shareholders of FA Engineering, sets forth the terms and provisions of the "Merger" as follows:

1. Merger Sub and the FA Engineering shall, pursuant to Section 30-22-205 and Section 30-22-202 and Chapter 22 of the Idaho Model Entity Transactions Act (the "Act") and the Idaho Business Corporation Act (the "Business Act", and together with the Act, collectively, the "Acts") , be merged with and into a single entity, to wit, FA Engineering Inc., which shall be the surviving entity upon the effective date of the Merger, and which shall continue to exist as said surviving entity under FA Engineering Inc., a non-professional Idaho corporation.

2. The surviving entity shall continue to be governed by the laws of the State of Idaho, which is the jurisdiction of its organization. The separate existence of the Merger Sub shall cease upon the effective date of the Merger in accordance with the provisions of the Acts.

3. The Articles of Incorporation of the surviving entity as in force and effect upon the effective date of the Merger in the jurisdiction of its organization shall be the Articles of Incorporation of said surviving entity and said Articles of Incorporation shall continue in full force and effect until amended and changed in the manner prescribed by the laws of the jurisdiction of its organization.

**SALAS O'BRIEN FA MERGER SUB, INC.**  
an Idaho corporation

By:   
Name: Darin Anderson  
Its: Chief Executive Officer

**FA ENGINEERING, P.A.,**  
an Idaho professional corporation

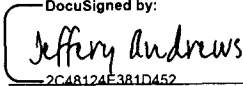
By: \_\_\_\_\_  
Name: Jeffrey Andrews  
Its: President

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**SALAS O'BRIEN FA MERGER SUB,  
INC.  
an Idaho corporation**

By: \_\_\_\_\_  
Name: Darin Anderson  
Its: Chief Executive Officer

**FA ENGINEERING, P.A.,  
an Idaho professional corporation**

By:  \_\_\_\_\_  
Name: Jeffrey Andrews  
Its: President

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