

10. C 69696	Annual Report Form 1999 Due No Later Than November 30,		2. Registered Agent and Office NOT A P.O. BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct TEXTRON, INC. ROXANNE E CASSIDY 40 WESTMINSTER ST PROVIDENCE RI 02903		C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE ID 83701
			3. Organized Under the Laws of: DE C 49696

Corporations: Enter Names and Business Addresses of **President, Secretary and Directors**
 Limited Liability Companies: Enter Names and Addresses of ☐ **Managers** or ☐ **Members** (check one)

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
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SEE LIST ATTACHED

5. Signature of New Registered Agent	6.	
	Signature <i>Roxanne E. Cassidy</i> Name (Typed or Printed) ROXANNE E. CASSIDY	Date _____ Title ASSISTANT TREASURER

ISSUED: 07-03-1999

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TEXTRON INC.

Corporate Officers

Management

Lewis B. Campbell
[REDACTED]

Chairman and Chief
Executive Officer

40 Westminster Street
Providence, RI 02903

John A. Janitz
[REDACTED]

President and Chief
Operating Officer

40 Westminster Street
Providence, RI 02903

John D. Butler
[REDACTED]

Executive Vice President -
Administration and Chief
Human Resources Officer

40 Westminster Street
Providence, RI 02903

Mary L. Howell
[REDACTED]

Executive Vice President -
Government, International,
Communications and
Investor Relations

1101 Pennsylvania Ave, N.W.
Suite 400
Washington, D.C. 20004-2504

Wayne W. Juchatz
[REDACTED]

Executive Vice President
and General Counsel

40 Westminster Street
Providence, RI 02903

Stephen L. Key
[REDACTED]

Executive Vice President
and Chief Financial Officer

40 Westminster Street
Providence, RI 02903

Corporate Staff Management

Edward C. Arditte
[REDACTED]

Vice President and Treasurer

40 Westminster Street
Providence, RI 02903

Frederick K. Butler
[REDACTED]

Vice President -Business Ethics
and Corporate Secretary

40 Westminster Street
Providence, RI 02903

John R. Curran
[REDACTED]

Vice President, Business
Development – Textron
Industrial Products

40 Westminster Street
Providence, RI 02903

Peter B. S. Ellis
[REDACTED]

Vice President - Strategy
and Business Development

40 Westminster Street
Providence, RI 02903

Douglas A. Fahlbeck
[REDACTED]

Vice President and
Assistant Controller

40 Westminster Street
Providence, RI 02903

Arnold M. Friedman
[REDACTED]

Vice President and
Deputy General Counsel

40 Westminster Street
Providence, RI 02903

Gregory E. Hudson
[REDACTED]

Vice President - Taxes

40 Westminster Street
Providence, RI 02903

Barbara B. Kacir
[REDACTED]

Vice President and Deputy
General Counsel – Litigation

40 Westminster Street
Providence, RI 02903

Mary F. Lovejoy
[REDACTED]

Vice President - Communications
and Investor Relations

40 Westminster Street
Providence, RI 02903

Frank W. McNally
[REDACTED]

Vice President - Employee
Relations and Benefits

40 Westminster Street
Providence, RI 02903

George E. Metzger
[REDACTED]

Vice President – Human
Resources

600 East Hurst Boulevard
Hurst, TX 76053

Gero K. H. Meyersiek
[REDACTED]

Vice President - International

40 Westminster Street
Providence, RI 02903

Freda M. Peters
[REDACTED]

Vice President - Executive
Development and Human
Resource Policy and
Compliance

40 Westminster Street
Providence, RI 02903

Karen A. Quinn-Quintin
[REDACTED]

Vice President, Human
Resources – Textron
Industrial Products

40 Westminster Street
Providence, RI 02903

Daniel L. Shaffer
[REDACTED]

Vice President - Audit

40 Westminster Street
Providence, RI 02903

Richard F. Smith
[REDACTED]

Vice President -
Government Affairs

1101 Pennsylvania Ave, N.W.
Suite 400
Washington, D.C. 20004-2504

Richard L. Yates
[REDACTED]

Vice President and
Controller

40 Westminster Street
Providence, RI 02903

Assistant Corporate Officers

Michael D. Cahn
[REDACTED]

Assistant Secretary

40 Westminster Street
Providence, RI 02903

Nancy K. Cassidy
[REDACTED]

Assistant Secretary

40 Westminster Street
Providence, RI 02903

Roxanne E. Cassidy

Assistant Treasurer

40 Westminster Street
Providence, RI 02903

Textron Inc.
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Raymond M. Cieslak

Assistant Controller

40 Westminster Street
Providence, RI 02903

Thomas J. Fredericks

Assistant Treasurer, Risk
Finance

40 Westminster Street
Providence, RI 02903

Deborah A. Imondi

Assistant Treasurer,
Investments

40 Westminster Street
Providence, RI 02903

Bhikhaji M. Maneckji

Assistant Secretary

40 Westminster Street
Providence, RI 02903

Alan G. Passante

Assistant Treasurer

40 Westminster Street
Providence, RI 02903

W. Christopher Rees

Assistant Controller

40 Westminster Street
Providence, RI 02903

Norman B. Richter

Assistant Treasurer,
International

40 Westminster Street
Providence, RI 02903

Ann T. Willaman

Assistant Secretary

40 Westminster Street
Providence, RI 02903

TEXTRON INC.

BOARD OF DIRECTORS

<u>NAME</u>	<u>POSITION</u>	<u>BUSINESS ADDRESS</u>
H. Jesse Arnelle	Of Counsel	Womble, Carlyle, Sandridge & Rice Winston-Salem, North Carolina
Teresa Beck	Former President	American Stores Company Salt Lake City, Utah
Lewis B. Campbell	Chairman and Chief Executive Officer	Textron Inc. Providence, Rhode Island
R. Stuart Dickson	Chairman of the Executive Committee	Ruddick Corporation Charlotte, North Carolina
Joe T. Ford	Chairman and Chief Executive Officer	Alltel Corporation Little Rock, Arkansas
Paul E. Gagné	President and Chief Executive Officer	Avenor Inc. Montreal, Quebec, Canada
John A. Janitz	President and Chief Operating Officer	Textron Inc. Providence, Rhode Island
John D. Macomber	Principal	JDM Investment Group Washington, DC
Dana G. Mead	Chairman and Chief Executive Officer	Tenneco Inc. Greenwich, Connecticut
Brian H. Rowe	Retired Chairman	General Electric Aircraft Engines Cincinnati, Ohio
Sam F. Segnar	Retired Chairman and Chief Executive Officer	Enron Corporation The Woodlands, Texas

Jean Head Sisco

Partner

Sisco Associates
Washington, DC

Martin D. Walker

Chairman and Chief
Executive Officer

M. A. Hanna Company
Cleveland, Ohio

Thomas B. Wheeler

President and Chief
Executive Officer

Massachusetts Mutual Life
Insurance Company
Springfield, Massachusetts