

State of Idaho

Department of State

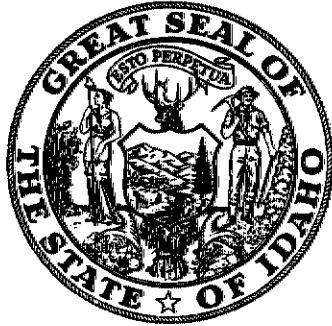
CERTIFICATE OF INCORPORATION OF

CHRIS THOMAS COMPANY
File number C 107451

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 24, 1994



Pete T. Cenarrusa
SECRETARY OF STATE

By *Ma Suek*

Aug 24 4 28 PM '94

ARTICLES OF INCORPORATION

SECRETARY OF STATE

of

CHRIS THOMAS COMPANY

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Chris Thomas Company.

SECOND: The period of duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Corporations Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one thousand (1000) shares of a par value of none.

FIFTH: Provisions denying preemptive rights are: none.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are set forth in the bylaws.

SEVENTH: The address of the initial registered office of the corporation is 701 West Franklin Street, Suite B, Boise, Ada County, Idaho 83702, and the name of its initial registered agent at such address is Christy Lee Thomas.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

NAME ADDRESS

Christy Lee Thomas 1207 N. 7th Street, Boise, Idaho
83702

Kenneth E. Stoltz 812 Hearthstone, Boise 83702

Diane Crawford 1295 E. Versailles, Boise 83706

NINTH: The name and address of each incorporator is

SECRETARY OF STATE

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OK #: 7013 CUST# 5033

CORP

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NAME

ADDRESS

Christy Lee Thomas 1207 N. 7th Street, Boise, Idaho
83702

TENTH: Any contract or other transaction between the Corporation and one or more of its directors, or between the Corporation and any firm of which one or more of its directors are members or employees, or in which they are interested, or between the Corporation and any corporation or association of which one or more of its directors are shareholders, members, directors, officers, or employees, or in which they are interested, shall be valid for all purposes, notwithstanding the presence of the director or directors at the meeting of the Board of Directors of the Corporation that acts upon, or in reference to, the contract or transaction, and notwithstanding his or their participation in the action, if the fact of such interest shall be disclosed or known to the Board of Directors and the Board of Directors shall, nevertheless, authorize or ratify the contract or transaction, the interested director or directors to be counted in determining whether a quorum is present and to be entitled to vote on such authorization or ratification. This section shall not be construed to invalidate any contract or other transaction that would otherwise be valid under the common and statutory law applicable to it.

DATED: August 23, 1994

Christy Lee Thomas
Christy Lee Thomas, Incorporator

STATE OF IDAHO)
County of Ada) ss.

On this 23rd day of August, 1994, before me, the undersigned, a Notary Public in and for the State of Idaho, personally appeared Christy Lee Thomas, known or identified to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

WITNESS my hand and Official Seal.

Notary Public for Idaho
Residing at Boise, Idaho
My Commission expires: 10/10/2024