



CERTIFICATE OF INCORPORATION
OF

SEBS CORPORATION, INC.

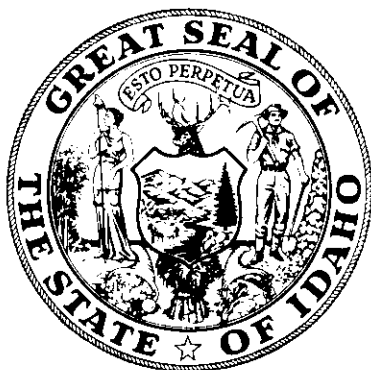
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

SEBS CORPORATION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **February 23, 1983**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
SEBS CORPORATION, INC.

The undersigned, acting as incorporators under the Idaho Business Corporation Act, hereby adopt the following Articles of Incorporation:

ARTICLE ONE

NAME

The name of the corporation is SEBS CORPORATION, INC.

ARTICLE TWO

DURATION

The duration of the corporation shall be perpetual.

ARTICLE THREE

PURPOSES AND POWERS

The purposes of the corporation and its powers are the following:

1. The corporation shall have all powers and purposes specified by the Idaho Business Corporations Act.

ARTICLE FOUR

STOCK

The aggregate number of shares which the corporation shall have authority to issue is 100 in number and shall be of \$1.00 par value. Said shares of stock shall be fully paid for before being issued, and after issuance shall be nonassessable.

ARTICLE FIVE

LOCATION

The location and address of the initial registered office of the corporation is Terreton, Idaho and the name of its initial registered agent at such address is Jeffery C. Siddoway.

ARTICLE SIX

INCORPORATORS

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Jeffery C. Siddoway	Terreton, Idaho 83450


ARTICLE SEVEN

BOARD OF DIRECTORS

The number of directors constituting the initial board of directors is 3, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Jeffery C. Siddoway	Terreton, Idaho 83450
William Enget	Route 2, St. Anthony, Idaho 83450
Frank R. Siddoway	Montevue, Idaho 83450

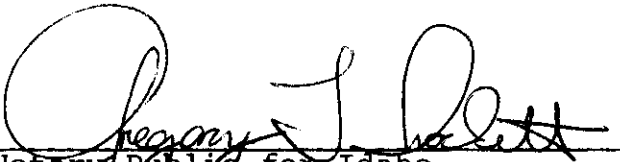
IN WITNESS WHEREOF, I have hereunto set my hand and seal
this 22nd day of February, 1983.


Jeffery C. Siddoway

STATE OF IDAHO)
) ss.
County of Bonneville)

ON THIS 22nd day of February, 1983, before me, the undersigned, a Notary Public in and for said State, personally appeared Jeffery C. Siddoway, known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.


Notary Public for Idaho
Residing at Idaho Falls, Idaho
My Commission Expires: Perpetual

(SEAL)