



**Department of State.**

**CERTIFICATE OF AUTHORITY  
OF**

**MANAGEMENT ADJUSTMENT BUREAU, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of **MANAGEMENT ADJUSTMENT BUREAU, INC.** for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to **MANAGEMENT ADJUSTMENT BUREAU, INC.** to transact business in this State under the name **MANAGEMENT ADJUSTMENT BUREAU, INC.** and attach hereto a duplicate original of the Application for such Certificate.

Dated **April 2, 1992**



*Pete T. Cenarrusa*  
SECRETARY OF STATE

*Larry J. Clark*  
Corporation Clerk

# APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

SECRETARY OF STATE

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is Management Adjustment Bureau, Inc.
2. The name which it shall use in Idaho is Management Adjustment Bureau, Inc.  
(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)
3. It is incorporated under the laws of the State of New York
4. The date of its incorporation is 09-21-72 and the period of its duration is Permanent
5. The address of its principal office in the state or country under the laws of which it is incorporated is 120 Pineview Drive Amherst, New York 14228
6. The address to which correspondence should be addressed, if different from that in Item 5. P. O. Box 1166 Buffalo, New York 14240
7. The street address of its proposed registered office in Idaho is 3810 McGuire Street Meridian, Idaho 83642, and the name of its proposed registered agent in Idaho at that address is Betty M. Nichols
8. The purpose or purposes which it is proposed to pursue in the transaction of business in Idaho are: Collection of delinquent accounts

(Continued on reverse)

Submit application and certificate of status to:

Office of the Secretary of State  
Division of Corporations  
Statehouse, Room 203  
Boise, Idaho 83720

Secretary of State use only

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
Craig J. Costanzo	President	331 Wellingwood Dr. E.Amherst, NY 14051
Charles C. Nail	Exec. V.P./Sec.	23 Stonewood Drive E.Amherst, NY 14051
Mary Anne Costanzo	Director	331 Wellingwood Dr. E.Amherst, NY 14051

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This application is accompanied by a Certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: March 26, 1992

Management Adjustment Bureau, Inc.

(Corporation name)

By

Craig J. Costanzo  
Its President/Secretary (please specify)

and

Mary Anne Costanzo  
Its Secretary/Secretary (please specify)

STATE OF New York )  
 ) ss:  
COUNTY OF Erie )

I, Mary Lou Freiheit, a notary public, do hereby certify that on  
this 26th day of March, 19 92, personally appeared before  
me Craig J. Costanzo, who being by me first duly sworn, declared that (s)he  
is the President of Management Adjustment Bureau, Inc.

that (s)he signed the foregoing documents as President of the corporation and that  
the statements therein contained are true.

MARY LOU FREIHEIT  
Notary Public, State of New York  
Qualified in Erie County  
My Commission Expires 1-31-93

Mary Lou Freiheit  
Notary Public

State of New York }  
Department of State } ss:

APR 2 11 25 AM '92  
SECRETARY OF STATE

**I Hereby Certify,** *that I have made diligent examination of the index of corporation papers filed in this Department for a certificate, order or record of a dissolution of*

MANAGEMENT ADJUSTMENT BUREAU, INC.

*the certificate of incorporation of which corporation was filed* September 21, 1972, under the name of  
1321 KENSINGTON AVENUE OF BUFFALO, INC., with perpetual duration.

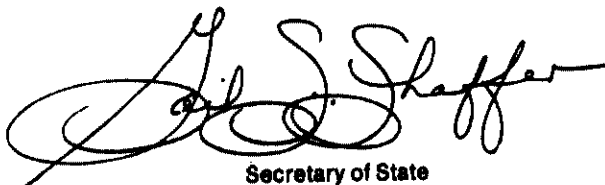
A Certificate of Amendment of 1321 KENSINGTON AVENUE OF BUFFALO, INC., changing name to 1441 HERTEL AVENUE OF BUFFALO, INC., which was filed September 20, 1973.

A Certificate of Amendment of 1441 HERTEL AVENUE OF BUFFALO, INC., changing name to MANAGEMENT ADJUSTMENT BUREAU, INC., which was filed March 28, 1974.

*and that upon such examination, I find no such certificate, order or record, and that so far as indicated by the records of this Department, such corporation is a subsisting corporation.*

**Witness**

*my hand and the official seal of the  
Department of State at the City of  
Albany, this 18th day  
of March one thousand  
nine hundred and ninety-two*

  
Secretary of State