

State of Idaho

Office of the Secretary of State

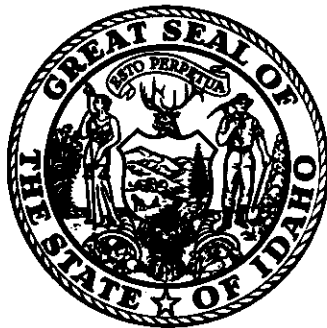
**CERTIFICATE OF AUTHORITY
OF
CONTRACT LAND STAFF, LLC**

File Number W 130856

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Uniform Limited Liability Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: November 5, 2013



Ben Yursa

SECRETARY OF STATE

By

[Signature]



APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

(Instructions on back of application)

2013 NOV -5 PM 1:24

SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is:

Contract Land Staff, LLC

2. If the name of the limited liability company is not permissible or is not available in Idaho, the name the foreign limited liability company will use in Idaho is:

3. The jurisdiction under whose laws the limited liability company is formed is: Indiana

4. The name and complete street address of the registered agent in Idaho is:

C T Corporation System

921 S Orchard Street, Suite G, Boise, Idaho 83705

5. The street and mailing address of the limited liability company's principal office is:

2245 Texas Drive, Suite 200, Sugar Land, Texas 77479

Street Address

Mailing Address, if different

6. The street and mailing address of the limited liability company's office in the jurisdiction under whose laws it is organized is:

8888 Keyston Crossing, Suite 600, Indianapolis, IN 46240

Street Address

Mailing Address, if different

7. The name and mailing address of at least one member or manager:

Luke Phenicie

8888 Keyston Crossing, Suite 600, Indianapolis, IN 46240

8. The mailing address for future correspondence:

2245 Texas Drive, Suite 200, Sugar Land, Texas 77479

9. Signature of a manager, member, or authorized person.

Signature

Typed Name

Authorized Person

Secretary of State use only

IDAHO SECRETARY OF STATE
11/05/2013 05:00
CK: NONE CT: 278665 BH: 1396827
1 @ 100.00 = 100.00 REGFORGLLC # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

W130856

**STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CERTIFICATE OF EXISTENCE**

To Whom These Presents Come, Greetings:

I, Connie Lawson, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records, and proper official to execute this certificate.

I further certify that records of this office disclose that

CONTRACT LAND STAFF, LLC

duly filed the requisite documents to commence business activities under the laws of State of Indiana on March 26, 2007, and was in existence or authorized to transact business in the State of Indiana on September 11, 2013.

I further certify this Domestic Limited Liability Company (LLC) has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution or expiration has been filed or taken place.



In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the city of Indianapolis, this Eleventh Day of September, 2013.

Connie Lawson

Connie Lawson, Secretary of State

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