

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

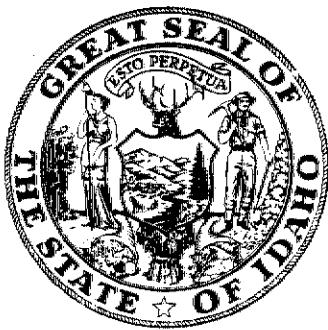
RON REED WELDING, INC.

File number C 117550

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 23, 1996



Pete T. Cenarrusa
SECRETARY OF STATE
By *Wta Sike*

100.00 = 100.00
CORP
CK #: 4016 QUST# 73757

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ARTICLES OF INCORPORATION
IDaho SECRETARY OF STATE

OF

RON REED WELDING, INC.

REC'D 12/24/1996
STATE OF IDAHO
211 W. 10th
1996

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, being of full age and citizens of the United States, do this day voluntarily form a corporation under the provisions of the Idaho Business Corporation Act, and we certify in writing:

1. NAME

The name of the corporation shall be RON REED WELDING, INC.

2. PURPOSE AND POWERS

The purposes of this corporation are to engage in any lawful act or activity for which corporations may be organized under the Idaho Business Corporation Act, and to possess and exercise all the powers and privileges granted by the Idaho Business Corporation Act or any lawful powers and privileges incidental thereto, so far as such powers and privileges are necessary or convenient to the conduct, promotion or attainment of the business or purposes of the corporation.

3. DURATION

Subject to dissolution in the manner provided by law, the corporation shall be perpetual.

4. REGISTERED OFFICE

The registered office of the corporation in the State of Idaho shall be located at 1703 South 2200 East, Gooding, Idaho 83330. The post office address of the registered office of the corporation in the State of Idaho, County of Gooding, shall be 1703 South 2200 East, Gooding, Idaho 83330. Ronald Leigh Reed shall be the registered agent at the address set forth above.

5. CORPORATE STOCK

The aggregate number of common shares which the corporation shall have authority to issue is 10,000, all of which shall have no par value.

6. INCORPORATORS

Following are the names and addresses of the incorporators:

Ronald Leigh Reed 1703 South 2200 East
Gooding, Idaho 83330.

Roxanne Renee Reed 1703 South 2200 East
Gooding, Idaho 83330.

7. MANAGEMENT

The business of the corporation shall be managed by a board of at least three (3) directors, except that if all of the shares of the corporation are owned beneficially and of record by either one (1) or two (2) shareholders, the number of directors may be less than three (3), but not less than the number of shareholders. A director shall hold office for the term for which he was named or elected and until his successor is elected and qualified. The incorporators listed in Article 6 above shall serve as the directors until the first annual meeting of the shareholders or until their successors are elected and qualified.

8. BYLAWS

The initial bylaws of the corporation shall be adopted by the directors. The power to alter, amend or repeal the bylaws or adopt new bylaws, subject to repeal or change by action of the shareholders, shall be vested in the directors.

IN WITNESS WHEREOF, we have set our hands this 18th day of December, 1996.

Ronald Leigh Reed

Roxanne Renee Reed

STATE OF IDAHO)
)ss.
County of Gooding)

On this, the 18th day of December, 1996, before me, the undersigned, a notary public in and for the county and state, personally appeared Ronald Leigh Reed, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have set my hand and affixed my official seal, the same day and year in this certificate first written above.

Penny Watson
NOTARY PUBLIC FOR IDAHO
Residing at Gooding, Idaho
Commission expires 12-2-99

STATE OF IDAHO)
)ss.
County of Gooding)

On this, the 18th day of December, 1996, before me, the undersigned, a notary public in and for the county and state, personally appeared Roxanne Renee Reed, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that she executed the same.

IN WITNESS WHEREOF, I have set my hand and affixed my official seal, the same day and year
in this certificate first written above.

Penny Watson
NOTARY PUBLIC FOR IDAHO
Residing at Gooding, Idaho
Commission expires 12-2-99