

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

B & C URETHANE, INC.

was filed in the office of the Secretary of State on the fifth day of June A.D., One Thousand Nine Hundred seventy-three and Mily recorded on Film No. microfill Record of Domestic Corporations, of the State of Idaho, and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for Perpetual Existence rom the date hereof, with its registered office in this State located at Albion, Idaho in the County of Cassia

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this 5th day of June, A.D., 19 73

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

PARSONS & SMITH LAWYERS BURLEY, IDAHO

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ARTICLES OF INCORPORATION

OF

B & G URETHANE, INC.

KNOW ALL MEN BY THESE PRESENTS:

That we, the undersigned, citizens and residents of the United States of America, and each of full age, do by these presents voluntarily associate ourselves together for the purpose of forming a corporation, as hereinafter stated, pursuant to and under the laws of the State of Idaho, and do hereby execute and deliver these Articles of Incorporation for that purpose.

We hereby set forth, declare and certify:

ARTICLE I

NAME

This corporation shall be known as "B & G URETHANE, INC.".

ARTICLE II

OBJECTS AND PURPOSES

The objects and purposes for which this corporation is formed are as follows:

- To purchase, sell, install and apply urethane, polyurethane foam, for insulating purposes, and otherwise, together with related products and services.
- 2. To engage in any commercial, industrial, and agricultural enterprise, calculated or designed to be profitable to this corporation, and in conformity with the laws of the State of Idaho, or such other place or places and states as the corporation may from time to time conduct its business.
- 3. To purchase, lease, own, sell, mortgage, sublease, and otherwise acquire lands, buildings,
 easements, or property, real and personal, which
 may be requisite for the purposes or capable of
 being conveniently used in connection with any
 of the objects of this corporation, and to
 enter into, make, perform, and carry out,
 contracts of every sort and kind, with any
 person including the right to become a partner
 or interested in a joint venture and to acquire
 and take over the good will, property, rights,
 franchises, and assets of every kind, and
 liabilities of any person, firm, association, or
 corporation, either in whole, or in part, and to

pay for the same in cash, stocks, bonds of the corporation or otherwise.

- 4. The corporation may from time to time provide and carry out and recall, abolish, revise, amend, alter, or change a plan or plans for the participation by all or any of the employees, including directors and officers of this corporation, or of any corporation in which, or in the welfare of which the corporation has any interest, and is actively engaged in the conduct of this corporation's business, and the benefits of this corporation, or any branch or division thereof, as a part of this corporation, as legitimate expenses, and for the furnishing to such employees and persons, or any of them, at this corporation's expense, medical services, insurance against accident, sickness, or health, pensions during old age, disability or employment, education, housing, social services, recreation, or other similar aids for their relief or general welfare in such manner and upon such terms and conditions as may be determined by the Board of Directors.
- 5. To do all and everything necessary, suitable and proper for the accomplishment of any of the purposes or the attainment of any of the objectives, or the furtherance of any of the powers hereinbefore set forth, either alone or in association with other corporations, firms, or individuals, and to do every other act, or acts, thing, or things, incidental or appurtenant to or growing out of, connected with the aforesaid objects or purposes, or any part or parts thereof, provided the same be not inconsistent with the laws under which this corporation is organized.
- 6. The provisions of these Articles shall be construed both as to purposes and powers and each as an independent purpose and power, in furtherance of, and not in limitation of, the powers which the corporation may have under the present or future laws of the State of Idaho, and in such states as the corporation may from time to time do business.
- 7. To have and to exercise all rights and powers from time to time granted to a corporation by law.

ARTICLE III

DURATION

The term and existence of this corporation shall be perpetual.

ARTICLE IV

LOCATION

The location and principal office of this corporation

is Declo, County of Cassia, State of Idaho, and the post office address of the corporation is P. O. Box 26, Albion, Idaho 83311.

ARTICLE V

AUTHORIZED SHARES

The total number of shares which this corporation is authorized to issue is 2,500 shares of stock, which shall have no par value.

TYPE	SHARES		PAR	
Common	2,500	No	par	value

ARTICLE VI

CHARACTERISTICS OF STOCK

The holders of common stock are entitled to all dividends declared by the Board of Directors; each stockholder of common stock of record shall be entitled at all meetings of the corporation or in matters requiring a vote, to one (1) vote for each share of stock standing in his name upon the books of the corporation.

The holder of shares of any class of this corporation shall, upon the sale by authorization of the corporation for cash or shares of the same class, have the right, during a reasonable time to be fixed by the Board of Directors, to purchase shares in proportion to their respective holdings of shares of such class, at such price as may be fixed thereon by the Board of Directors but at not less than par for par value shares.

All stock when fully paid shall be non-assessable. The corporation may purchase its own stock.

ARTICLE VII

INCORPORATORS

The names and post office addresses of each of the incorporators and the number of shares subscribed by each are as follows:

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NAME		ADDRESS	SHARES	
	Eddie J. Bailey	Box 26, Albion, Idaho 83311	1 Share	
	Elizabeth Ann Bailey	Box 26, Albion, Idaho 83311	1 Share	
	Steven E. Bailey	Box 26, Albion, Idaho 83311	1 Share	

ARTICLE VIII

BOARD OF DIRECTORS

All members of the Board of Directors must be stock holders of common stock, and the Board of Directors must consist 10 of not less than three (3) nor more than five (5), and the majority 11 of the members of the Board of Directors will constitute a quorum 12 for transacting business, and the act of the majority of said 13 quorum of the Board of Directors, shall be the act of the Board. 14 During the term of office, or thereafter, the number of Directors 15 may be increased or decreased from time to time as provided by the 16 By-Laws, PROVIDED, HOWEVER, that the number of Directors consti-17 tuting the Board shall never be less than three (3) nor more 18 than five (5).

ARTICLE IX

AMENDMENT

These Articles of Incorporation may be amended in 22 accordance with the provisions of the statutes of the State of 23 Idaho then in full force and effect; the power to make, repeal, 24 and amend the By-Laws and adopt new By-Laws is hereby conferred 25 upon the Directors, as well as the shareholders.

ARTICLE X

No contract or other transaction between this corporation 28 or any other corporation, whether a majority of the shares of the capital stock of such corporation is owned by this corporation, and no act of this corporation, shall in any way be affected or invalidated by the fact that any of the Directors of this corpora-32 tion are pecuniarily or otherwise interested in or are Directors

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I	or officers of such other corporation; any Director, individually,
2	may be a party to or may be pecuniarily or otherwise interested
3	in any contract or transaction of the corporation, and any other
4	director of the corporation who is so interested may be counted in
5	determining the existence of a quorum at any meeting of the
6	Board of Directors of this corporation, which shall consider such
7	contract or transaction and may vote thereon, with like force and
8	effect as if he were not so interested.
9	IN WITNESS WHEREOF, we have hereunto set our hands
10	this day of June, 1973.
11	Eddie J. Bailey
12	Eddle Schalley
13	Elizabeth Ann Bailey
14	Steven E. Bailey
15	STATE OF IDAHO
16	County of Cassia)
17	On this day of June, 1973, before me, the under-
18	signed, a Notary Public in and for said State, personally appeared
19	EDDIE J. BAILEY and ELIZABETH ANN BAILEY, husband and wife, known
20	to me to be the persons whose names are subscribed to the within
21	instrument, and acknowledged to me that they executed the same.
22	IN WITNESS WHEREOF, I have hereupto set my hand and
23	affixed my official seal, the day and year in this certificate
24	first above written.
25	Notary Public to date
26	Residing at Idaho
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STATE OF IDAHO

On this day of June, 1973, before me, the undersigned, a Notary Public in and for said State, personally appeared STEVEN E. BAILEY, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

Notary Public for Idaho
Residing at Butter, Idaho