

State of Idaho

Office of the Secretary of State

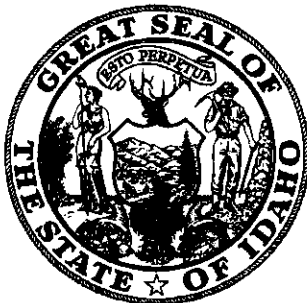
**CERTIFICATE OF AUTHORITY
OF
KIER MANAGEMENT CORPORATION**

File Number C 139066

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: May 15, 2001



Pete T. Cenarrusa
SECRETARY OF STATE

By *Monica Dellberry*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

01 MAY -4 AM 9:25
SECRETARY OF STATE
STATE OF IDAHO

01 APR 25 AM 9:06
SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is: Kier Management Corporation
- The name which it shall use in Idaho is: Kier Management Corporation
- It is incorporated under the laws of: Utah
- Its date of incorporation is: 7/12/82
- The address of its principal office is: 3710 Quincy Ave., Ogden, UT 84403

6. The address to which correspondence should be addressed, if different from item 5, is:

SAME

7. The street address of its registered office in Idaho is: 1436 Cormorant Place

Boise, ID 83713, and its registered agent in Idaho at that address is: Travis Whaley

8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>James E Kier</u>	<u>President</u>	<u>3710 Quincy Ave Ogden, UT 84403</u>
<u>Bonnie Kier-Herrick</u>	<u>Treasurer</u>	<u>3710 Quincy Ave Ogden, UT 84403</u>
<u>Annette Peterson</u>	<u>Vice Pres</u>	<u>3710 Quincy Ave Ogden, UT 84403</u>
<u>Patsy Donehoo</u>	<u>Vice Pres</u>	<u>3710 Quincy Ave Ogden, UT 84403</u>
<u>Gordon Nielsen</u>	<u>Secretary</u>	<u>3710 Quincy Ave Ogden, UT 84403</u>

01 MAY 15 PM 4:23
SECRETARY OF STATE
STATE OF IDAHO

Dated: 4/23/01

Signature: Bonnie Kier-Herrick

Typed Name: Bonnie Kier-Herrick

Capacity: Treasurer

Customer Acct # :

(if using pre-paid account)

SECRETARY OF STATE

05/16/2001 12:00
CK: 29572 CT: 146413 SH: 397397

ENCLOSED
1 @ 100.00 = 100.00 ANNU PRO # 2
1 @ 20.00 = 20.00 CORP SUR # 3

g:\corpforms\corp
forms\appforcentrauthority_profit.pmf
Revised 01/2001

C139066



Utah Department of Commerce
Division of Corporations & Commercial Code
 160 East 300 South, 2nd Floor, Box 146705
 Salt Lake City, UT 84114-6705
 Service Center: (801) 530-4849
 Toll Free: (877) 526-3994 Utah Residents
 Fax: (801) 530-6438
 Web site: <http://www.commerce.state.ut.us>

KIER MANAGEMENT CORPORATION
 ATTN GORDON
 3710 QUINCY AVE
 OGDEN UT 84403

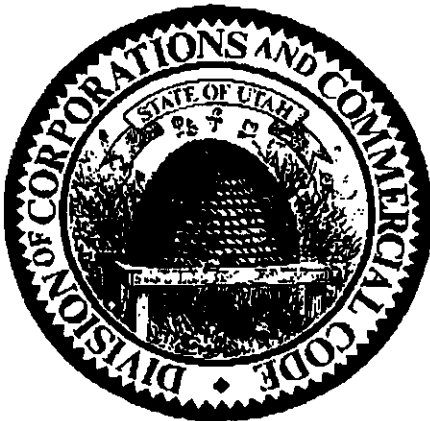
May 14, 2001

CERTIFICATE OF EXISTENCE

Registration Number: 807653-0142
Business Name: KIER MANAGEMENT CORPORATION
Registered Date: JULY 12, 1982
Entity Type: CORPORATION-DOMESTIC-PROFIT
Current Status: GOOD STANDING

01 MAY 15 PM 1:21
 SECRETARY OF STATE
 STATE OF IDAHO

The Division of Corporations and Commercial Code of the State of Utah, custodian of the records of business registrations, certifies that the business entity on this certificate is authorized to transact business and was duly registered under the laws of the State of Utah.



Kathy Berg
 Director
 Division of Corporations and Commercial Code

Dept. of Professional Licensing (801) 530-6628	Real Estate (801) 530-6747	Public Utilities (801) 530-6651	Securities (801) 530-6600	Consumer Protection (801) 530-6601
---	-------------------------------	------------------------------------	------------------------------	---------------------------------------