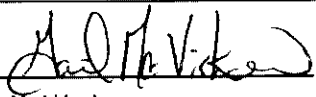
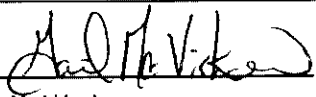
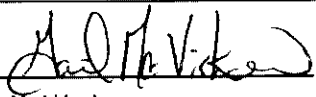


No. C 97764	Annual Report Form 1999 <i>Due No Later Than November 30,</i>	2. Registered Agent and Office NOT A P.O. BOX CT CORPORATION SYSTEM 300 N 6TH BOISE ID 83701												
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED * FIRST NOTICE *	1. Mailing Address - Please Correct, If Not Correct HICKS & RAGLAND ENGINEERING PO BOX 65700 LUBBOCK TX 79464 5700	3. Organized Under the Laws of: TX C 97764												
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of <input type="checkbox"/> Managers or <input type="checkbox"/> Members (check one) <table style="width: 100%; border: none;"> <thead> <tr> <th style="text-align: left; width: 15%;">Office held</th> <th style="text-align: left; width: 20%;">Name</th> <th style="text-align: left; width: 35%;">Street or P.O. Address</th> <th style="text-align: left; width: 15%;">City</th> <th style="text-align: left; width: 10%;">State</th> <th style="text-align: left; width: 5%;">Zip</th> </tr> </thead> <tbody> <tr> <td colspan="6" style="height: 150px; vertical-align: top; padding-top: 20px;"> See attached list </td> </tr> </tbody> </table>			Office held	Name	Street or P.O. Address	City	State	Zip	See attached list					
Office held	Name	Street or P.O. Address	City	State	Zip									
See attached list														
5. Signature of New Registered Agent	6. <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;"> Signature  </td> <td style="width: 40%;"> Date <u>7/22/99</u> </td> </tr> <tr> <td> Name <small>(Typed or Printed)</small> <u>Gail McVicker</u> </td> <td> Title <u>Treasurer</u> </td> </tr> </table>		Signature 	Date <u>7/22/99</u>	Name <small>(Typed or Printed)</small> <u>Gail McVicker</u>	Title <u>Treasurer</u>								
Signature 	Date <u>7/22/99</u>													
Name <small>(Typed or Printed)</small> <u>Gail McVicker</u>	Title <u>Treasurer</u>													

ISSUED: 07-03-1999

5043

HICKS & RAGLAND ENGINEERING CO., INC
DIRECTORS AND OFFICERS
(as of June 16, 1999)

BOARD OR DIRECTORS

James R. Underwood
3908 75th Place
Lubbock, TX 79423

David E. Sharbutt
4606 91st Street
Lubbock, TX 79424

W.R. Overman
9604 Toledo
Lubbock, TX 79424

Steven Steele
3717 100th Street
Lubbock, TX 79423

Barry J. Moore
6903 84th Street
Lubbock, TX 79424

ELECTED OFFICERS

Chairman of the Board
President
Senior Vice President
Treasurer 4626 Grinnell, Lubbock, TX 79416
Assistant Treasurer
Corporate Secretary 5504 96th Street, Lubbock, TX 79424
Assistant Secretary

James R. Underwood
David E. Sharbutt
W.R. Overman
Gail McVicker
W.R. Overman
Paula Sexton
Gail McVicker

APPOINTED OFFICERS

Senior Vice President
Senior Vice President
Vice President
Vice President
Vice President
Vice President
Vice President
Assistant Secretaries

Barry J. Moore
Steven Steele
Randy D. Yeisley
Tom R. Lewis
Leslie Rhodes
Roger J. Thomas
Gaylord M. Ellerman
James E. McDuff
Donna Rose Shattuck
James R. Underwood